

Sector | Sub-National Government

USING THIS REVIEW

Read the whole review below or jump to any section using the main headings below and the sidebar on the left. Or download the review as a pdf.

- 1. Corruption types in local government
- 2. Reforms in local government
- 3. <u>Developing an overall strategy</u>
- 4. Transnational initiatives
- 5. Annex on the diversity of sub-national government worldwide
- 6. Reading and Bibliography

INTRODUCTION

Sub-National Government is huge and comes in many shapes and sizes. There can be one layer of government beneath the national government (31% of countries), two layers (47% of countries), three layers (23%), or more complex forms; The size of a local government entity varies from a few hundred inhabitants up to 500,000; Local government spending as a % of national spending varies from zero to 85 %, averaging 24%. Most spending is in education, social protection, economic affairs, transport and expenses relating to the operation of the authority (For more on the diversity of local government, see here).

Often a large, devolved administration or a national city is many times larger than the economies of whole countries. Cities are the pre-eminent local organisation form in many countries and some of the best innovations in anti-corruption are coming from cities rather than from national-level.

Terminology note: We use the terms 'Sub-National Government' and 'local government' interchangeably. The abbreviation is 'SNG'.

AUTHORS AND CONTRIBUTORS

The originating author of this sector review is Mark Pyman, who is the managing editor of CurbingCorruption. Additional contributions have been made by Dessi Hristova; Alan Doig; (others)

1. Corruption types

Guidance summary: STEP 1 Corruption types & context

We suggest you start by understanding in detail the different corruption types that you are faced with. You can do this in the following way:

- 1. Look at the template of the different sector corruption types in our review.

 Use this as the basis of your identification of the corruption types in your situation.
- 2. Gather available data. We suggest that you do this first at a macro level, to get a sense of which corruption issues are big or small across the sector, regions and/or countries. Often there is a lot of such macro data publicly available. Then, gather available data at the micro level, local to you.
- 3. Decide if it would help to do a formal analysis of the corruption types and the levels of corruption risk. This takes time but gives you a thorough baseline for your reforms. It also serves to show the level of danger and damage from corruption to staff and to the public.
- 4. Consider doing an analysis of the levels of support and opposition that you can expect. This is called a 'political economy analysis'.
- 5. Prepare for the later step in which you develop your strategy (Step 4) by thinking about which the best 'entry points' are likely to be certain corruption types, regardless of scale, merit being tackled first because they are the most likely to build momentum and/or enable further reform. This choice of starting point is hugely context dependent.

Because it comprises many of the multi-sector functions of a national government – education, social services, transport, construction, elections and tax collection, for example. But it is useful to consider it nonetheless as a discrete sector because councils manage the totality of the services as a whole, and they have a clear accountability to their citizens for providing

these services. The specificities of tackling corruption in local governments, especially in cities, also often may have more in common with other cities and local governments around the world that within their country.

The specific corruption types in local government are of two broad kinds:

- 1. Those specific to local government or not common at national level. On the spending side, these include waste collection and disposal services, housing services, planning controls, environmental management services, and maintenance service. On the revenue side they include grants and subsidies, business taxes, local penalties.
- 2. Those similar to the equivalent national sectors. You can see the 20-40 corruption types in each of these sectors in the other sector reviews: Education, Health, Police Services, etc.

You can also see below a description of the very general forms of corruption (bribery, collusion, conflict of interest, cronyism, etc) as they apply to subnational government, in a publication from Transparency International.

Transparency International definitions of forms of local government corruption

Forms of corruption	Definition
Bribery	The offering, promising, giving, accepting or soliciting of an advantage as an inducement for an action which is illegal, unethical or a breach of trust. Inducements can take the form of gifts, loans, fees, rewards or other advantages (taxes, services, donations, etc.)
Collusion	A secret agreement between parties, in the public and/or private sector, to conspire to commit actions aimed to deceive or commit fraud with the objective of illicit financial gain. The parties involved are often referred to as 'cartels'.
Conflict of interest	A situation where an individual or the entity for which they work, whether a government, business, media outlet or civil society organisation, faces a conflict between the duties and demands of one or more positions that they hold and their private interests.
Cronyism and nepotism	Form of favouritism whereby someone in public office exploits his or her power and authority to provide a job or favour to a family member

	(nepotism), friend or associate (cronyism), even though he or she may not be qualified or has not gone through the appropriate application procedures.
Fraud	To cheat. The act of intentionally deceiving someone in order to gain an unfair or illegal advantage (financial, political or otherwise).
Gifts and hospitality	The provision of gifts, entertainment, charity or other hospitality that could affect or be perceived to affect the outcome of business transactions and are not reasonable and bona fide.
Lobbying	Any activity carried out by companies, associations, organisations and individuals to influence a government or institution's policies and decisions in favour of a specific cause or outcome. Even when allowed by law, these acts can become distortionary if influence is disproportionate or non-transparent.
Revolving door	An individual who moves back and forth between public office and private companies, exploiting information or connections gained in government service for the benefit of companies
Trading in influence	Abuse of knowledge of council in exchange for personal benefits.
Vote rigging	Abuse of power to influence council decisions and policies with a view to affecting voting behaviour. This may not involve tangible personal benefits for the individual, but the benefits accrue to the political group rather than serving the public interest.

1.1 GATHER OVERVIEW DATA

There is an immense diversity to the types of Sub-National Governments. You might like first to see how your municipality or province fits within the range of size/autonomy/functions/etc. There is a detailed <u>Annex</u> that explores this further.

There is often a lot of data available on the scale and nature of local government corruption. We suggest that you first use this to develop an overview, for example comparing across municipalities or across services, or aggregating across municipalities. For EU countries, plus Turkey and Serbia, there is a detailed comparative corruption database at the <u>University of Gothenburg</u>. (See also <u>Charron et al 2015</u>).

Here are some examples:

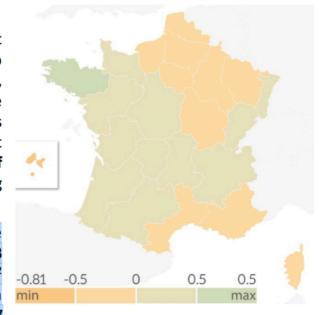
Example 1: Perceptions of regional corruption in France

68 % of respondents across France consider corruption to be widespread in their country (EU-27 average: 76 %). Their perception varies quite widely from

one Département to another (see diagram), with the greatest perceived corruption in the North East and the South East.

Nevertheless, only 6 % mention to have been personally affected by corruption in their daily life (far below the EU-27 average of 20 % and at the same level as Germany). Similarly, when asked about their personal experience of bribery, only 2 % (less than the EU-27 average of 4 %) say they have been asked or expected to pay a bribe in the last 12 months, and 6 % (EU-27:

Figure 7 – Perception of corruption across regions in France, 2013



Data source: <u>QoG EU regional dataset</u>, 2013. NB: Higher values signify less corruption.

8 %) to have experienced or witnessed a case of corruption. Interestingly, 16 % report to personally know someone giving or taking bribes (EU-27 average: 12 %). (EPRS 2017 report p45)

To read more on France and on other EU countries, see <u>European</u>
Parliamentary Research Service on *Corruption in the European Union*(2017).

Example 2: Perceptions of regional corruption in Italy

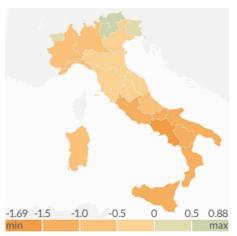
'Public perception of corruption in Italy is very high: according to the 2013 Special Eurobarometer on corruption,97 % of respondents (EU-27 average: 76 %), believe that corruption is widespread in their country. A relatively high number of respondents (42 %), compared to an EU- 27 average of 26 %, attest to having been personally affected by corruption in their daily life.

However, only 2 % of respondents had a direct experience involving bribery, compared to an EU-27 average of 4 %. In addition, only 6 % of respondents declared to have experienced or witnessed a case of corruption in the previous 12 months, against an EU-27 average of 8 %. The personal knowledge of someone who takes or has taken bribes (9 %) is slightly below the EU-27 average (12 %). When it comes to the perception of corruption in local or regional public institutions (92 %), it is almost equal to that for national

institutions (93 %). Furthermore, the perception of the government's efforts to combat corruption is far from positive, given that 75 % of respondents disagree overall with the statement that such efforts are effective. '(EPRS 2017 report, p59)

To read more on Italy and on other EU countries, see <u>European Parliamentary</u> <u>Research Service on Corruption in the European Union(2017).</u>

Figure 9 – Perception of corruption across regions in Italy, 2013



Data source: QoG EU regional dataset, 2013.

NB: Higher values signify less corruption.

Example 3: Comparing transparency of municipalities in Ireland

Another such analysis comes from the Republic of Ireland, where <u>Transparency International Ireland (2018)</u> has ranked all the 31 local authorities on three criteria: Transparency, Accountability and Ethics. The best ranked council, Galway City, scored 21 out of a possible 30 points, whilst the worst ranked, confusingly called Galway County, scored only 5 out of 30 points.

Example 4: Measuring local government transparency in Portugal

This Portuguese local government index was based on 76 indicators grouped under seven headings: 1) Organizational information, social composition, and operation of the municipality (18 indicators); 2) Plans and planning (13 indicators); 3) Local taxes, rates, service charges, and regulations (5 indicators); 4) Relationship with citizens as customers (8 indicators); 5) Public procurement (10 indicators); 6) Economic and financial transparency (12 indicators); 7) Urban planning and land use management (10 indicators). The summary table below shows the best and the worst performers across all 306 municipalities. The

Table 3: MTI results for Portugal (2013) (best performers and worst performers)

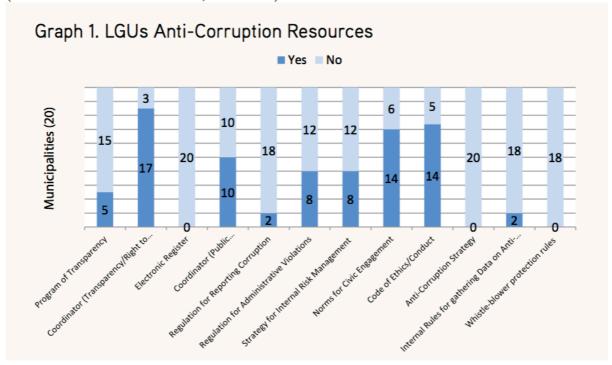
Municipality	MTI	Ranking
10 best		
Figueira da Foz	61	1
Alfândega da Fé	59	2
Batalha	58	3
Abrantes	54	4
Ferreira do Zêzere	54	4
Aveiro	53	6
Oeiras	52	7
Vizela	52	7
Coimbra	51	9
Guimarães	51	9
Mirandela	51	9
Pombal	51	9
10 worst		
Calheta (Azores)	0	306
Montalegre	0	306
Santa Cruz das Flores	0	306
Belmonte	2	303
Fornos de Algodres	5	303
Oleiros	5	303
Lajes das Flores	7	302
Vinhais	8	301
Corvo	9	299
Melgaço	9	299

The analysis of the MTI for the 308 Portuguese municipalities indicates that none reaches the cut-off line of 'good' (64 points). Figueira da Foz has the best result (61 points) and Calheta, Montalegre, and Santa Cruz are the worst (0 points). The MTI results for the best and worst municipalities are depicted in Table 3.

analysis is from da Nuno et al (2015).

Example 5: Survey data on anti-corruption capabilities in twenty municipalities in Albania

Here is another type of survey exercise, looking to see which reform measures have been set up in each municipality across 20 municipalities (Local Government Units, or LGUs) in Albania.



From the Institute for Democracy and Mediation in Albania (2016).

Example 6: Provincial information from Local Government Auditors in the UK

The UK's Local Government association leads on anti-fraud and anti-corruption efforts for all local authorities. Their overall analysis of the scale of the problem in the UK is that it costs local municipalities £2.1billion each year, divided as follows:

Estimated Local Government Fraud Loss 2013					
Fraud Type	Estimated Loss	Fraud Type	Estimated Loss		
Housing tenancy fraud	£845m	Blue Badge Scheme misuse	£46m		
Procurement fraud	£876m	Grant fraud	£35m		
Payroll Fraud	£154m	Pension fraud	£7.1m		
Council Tax fraud	£133m				

Annual Fraud Indicator 2013

The Local Government Auditors association in the UK also has a useful list of types of corruption in UK local government:

Known Fraud Risks Remaining Significant	Emerging / Increasing Fraud Risks
Tenancy – Fraudulent applications for housing or successions of tenancy, and subletting of the property.	Business rates – Fraudulent applications for exemptions and reliefs, unlisted properties.
Procurement – Tendering issues, split contracts, double invoicing.	Right to buy – Fraudulent applications under the right to buy/acquire.
Payroll – False employees, overtime claims, expenses.	Money laundering – Exposure to suspect transactions.
Council tax – Discounts and exemptions, council tax support.	Insurance Fraud – False claims including slips and trips.
Blue Badge – Use of counterfeit/altered badges, use when disabled person is not in the vehicle,	Disabled Facility Grants – Fraudulent applications for adaptions to homes aimed at the disabled.
use of a deceased person's Blue Badge, badges issued to institutions being misused by employees.	Concessionary travel schemes – Use of concession by ineligible person, including Freedom Passes.
Grants – Work not carried out, funds diverted, ineligibility not declared.	No recourse to public funds – Fraudulent claim of eligibility.
Pensions – Deceased pensioner, overpayments, entitlement overstated.	New Responsibilities – Areas that have transferred to local authority responsibility e.g. Public Health
Schools – Procurement fraud, payroll fraud, internal fraud	grants, contracts.
Personal budgets – Overstatement of needs through false declaration, multiple claims across	Commissioning of services – Including joint commissioning, third sector partnerships – conflicts of interest, collusion.
authorities, third party abuse, posthumous continuation of claim.	Local Enterprise Partnerships – Voluntary partnerships between local authorities
Internal fraud – Diverting council monies to a personal account; accepting bribes; stealing cash; misallocating social housing for personal gain; working elsewhere while claiming to be off	and businesses. Procurement fraud, grant fraud. Immigration — Including sham marriages. False entitlement to services and payments.
sick; false overtime claims; selling council property for personal gain; wrongfully claiming benefit while working.	Cyber dependent crime and cyber enabled fraud – Enables a range of fraud types resulting in diversion of funds, creation of false applications for
Identity fraud – False identity / fictitious persons applying for services / payments.	services and payments.

1.2 GATHER LOCAL DATA

Local data may already be available but usually you will need to obtain it specifically. There is some guidance available on how you can do this in local government. See, for example, <u>Transparency International (2014)</u>, <u>Local integrity system assessment toolkit</u>, and the <u>Council of Europe Centre of Expertise for Local Government Reform (2017)</u> <u>Strengthening public ethics and</u>

preventing corruption in public administration: toolkit for public authorities. Or you can browse the following examples:

Example 1: Gathering leadership opinions on corruption extent in the city of the La Paz, Bolivia (1985-) One easy mechanism is to bring together
experienced people across your administration to discuss their knowledge of
local corruption and to ask their estimates of the magnitude of it. Here, for
example, is such an exercise from early reforms by the mayor of La Paz,
Bolivia, where they review seven main types of corruption in the city, its
approximate value, who it hurts and helps, and possible solutions. Analysis
from Klitgaard et al (2000) Corrupt cities: a practical guide to cure and
prevention.

Type of corruption	Value, USD	Who is helped	Who is hurt	Causes	Cures
Tax evasion (all kinds)	20-30 million	Evaders	Recipients of city services; non-evaders; future citizens	Hard to pay; taxes too high; low penalties; no reviews of cases	Make taxes easier to pay; lower rates; raise penalties and enforce them; review cases
Tax arrangements (all kinds)	5-10 million	Corrupt taxpayers and officials	Recipients of city services; non-evaders; future citizens	Lack of computerisation; low effective penalties; no reviews; pay through municipality; low pay	Computerise; raise penalties; review cases; pay through banks; raise pay; raise incentives to collect
Extortion	0.5-1 million	Corrupt officials	Direct victims	Difficult rules, rates and procedures; hard-to- report extortion; low penalties; no reviews; low pay	Simplify rules, rates and procedures; hotline for public reports; raise penalties; review cases; pay through banks; raise pay
Speed money	0.5-1 million	Some taxpayers; corrupt city officials; substitutes for higher pay	Most taxpayers via slowdowns; reputation of city government	Difficult procedures; lack of computerisation; pay through municipality; low penalties; no surveillance; low pay	Simplify procedures; computerise; pay through banks; raise penalties; surveillance and 'whistle- blowing"; raise pay
Theft (city property, parts, "boot" fees by police)	0.5-1 million	Thieves; those who do not pay vehicle taxes	Recipients of city services; trust in police	Lack of inventories; poor decentralisation; low penalties; no reviews or surveillance	Computerise inventories; decentralise responsibility; spot checks and surveillance
Procurement	0.5-3 million	Corrupt officials and winning suppliers	Recipients of city services	Lack of information on prices; no reviews; low penalties; low pay	Verify prices; review cases; raise effective penalties; raise pay of decision-making officials
"Fantasmas," late reporting to work	0.1-0.2 million	Malingerers	Morale and reputation of city government	No surveillance; low penalties	Surveillance; raise penalties and enforce them

From Klitgaard et al (2000)

Example 2: Gathering leadership opinions on corruption extent in the city of the La Paz, Bolivia (1999-)

There was a second wave of corruption reform in La Paz in 2015 under a subsequent mayor. This is described in the strategy section of this review

here, or you can read the full analysis in <u>Zuniga and Heywood</u> (2015) Cleaning up La Paz. How Bolivia's biggest city freed itself from a ubiquitous culture of corruption.

Example 3: Integrity surveys of public organisations in the city of Seoul, South Korea

Seoul uses regular integrity assessment surveys of the multiple public organisations. The Integrity Assessment measures the levels of integrity in public organisations based on surveys of citizens and employees. It serves to encourage public organisations to make voluntary efforts to prevent **corruption** and promote citizens' rights in a transparent government. The number of the public organisations subject to the Integrity Assessment increased from 70 in 2002 to about 700 in 2012. The initial model of the Integrity Assessment was designed to measure integrity in the public sector solely based on a survey of citizens who experienced public services. However, since citizens cannot easily get information about corruption in internal affairs of public organisations, the assessment model was changed to also cover "internal integrity" in 2007 by conducting an additional survey of employees of public organisations. Called the Integrity Assessment of Public Organisations. This example is quoted in OECD (2005) Public Sector Integrity: a framework for assessment.

Example 4: Using audit to gather city corruption risk policies in the municipality of Martin, Slovakia

Another mechanism is to commission an audit or review. Often there are NGOs in the district or in the country that are capable of doing such reviews, at much lower cost than from established consultancies. The new mayor of the municipality of Martin, Slovakia, commissioned an audit from

Transparency International

Slovakia. The town hall showed limitations in almost all of the 17 policy areas (see list below).

The public had previously had only very limited options to control, check and hold their elected representatives or Town Hall employees accountable. For example, tenders had previously been won only be a small group of contractors and were heavily overpriced.

Figure 3: Town Policies Subject to Anti-Corruption Measures*

1. The policy of sale of fixed and non-fixed assets

2. The policy of rent of fixed and non-fixed assets

3. The policy of hiring new employees for the town hall and other town organizations

4. The policy of public's participation in municipality decision making

5. The policy of access to information on how the municipality uns

6. The policy of ethics – ethical infrastructure and conflict of interests for elected town representatives

7. The policy of ethics – ethical infrastructure and conflict of interests for town employees

8. The policy of ethics – ethical infrastructure and conflict of interests for town organizations' employees

9. The media policy

10. The policy of zoning plan and building office

11. Additional town policy

12. The policy of transparency with corporate entity founded by the town

13. The policy of procurement

14. The policy of concluding the Public Private Partnerships

15. The policy of assigning the apartments

16. The policy of assigning the apartments

16. The policy of preparing the budget and informing the public of the issue

Source: Martin Town Hall, 2010

Example 5: Micro level, hyper-local analysis of corruption in the city of Lviv, Ukraine

This is a quite different example, where a small group of reformers, led by one of the city's businessmen, sought to build a constituency for change. They did not need an 'overview' – they all knew all too well the forms of corruption in the city and the country – but they needed to build a confidence in the city that change was possible. They were successful in this, through a series of grass roots local improvements, and this led to the leader, Andriy Sadovyi, being elected mayor, after which the reforms accelerated. They focused on 'micro-level, hyper-local analysis' as the only way to really defeat Ukraine's corruption. They were doubtful about the large-scale, national efforts to combat the problem, believing that the problem must be tackled city by city, department by department. See Legatum Institute (2015) *The spirit of Lviv*.

Example 6: Surveys about corruption in accessing services in municipalities in Ghana, Philippines & Serbia

Another mechanism is to ask citizens directly, and to do this by commissioning a survey company. Here are three examples of the same survey being used in municipalities in Ghana, Philippines and Serbia on whether citizens are able to access services on their own or whether they need to seek help to get past the 'barriers' put in their way (Camargo and Baez (2013), Communities against corruption: Assessment framework and methodological toolkit). Citizens were first asked questions about accessing 20 services and asked whether they could get those services on their own like the ones shown for Ghana below.

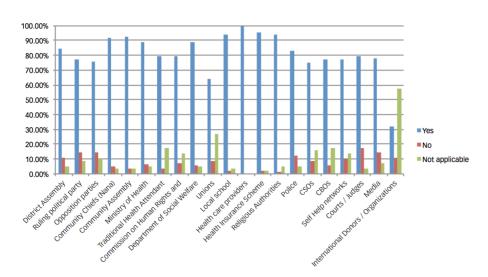
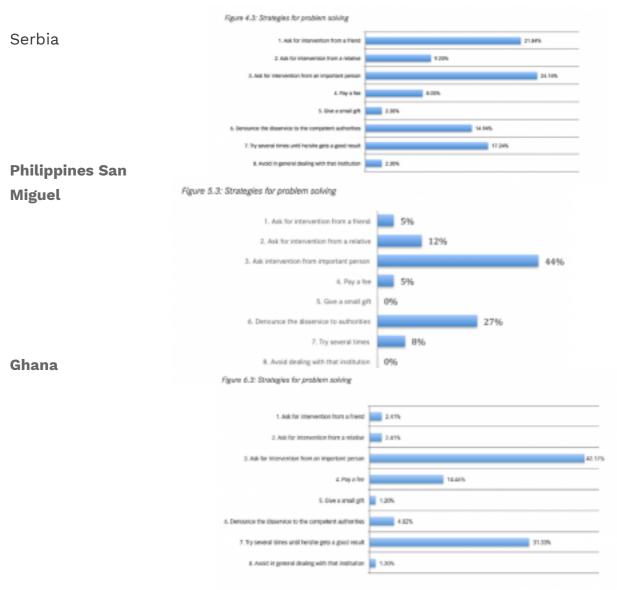


Figure 6.1: Ability to obtain service on your own

The citizens were then asked how they solved the problem when they had not been able to get the servicer on their own. Here were the answers from the three municipalities:



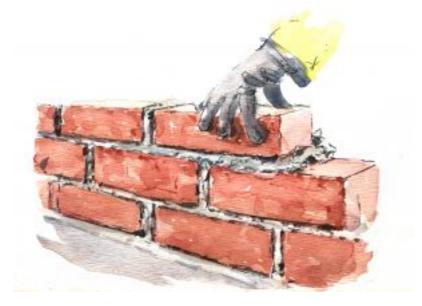
2. Reforms in local government

Guidance summary: STEP 2 Reforms & reform approaches

Reform measures will always be specific to the particular circumstances. Nonetheless, in order to get ideas and insights, it helps greatly to learn about reforms employed elsewhere and to have a mental model of the type of possible reforms. We recommend you consider each of these ten reform approaches:

CurbingCorruption Sub-National Government review (Download as at Sept 2nd, 2018)

- 1. Functional approaches: *improving institutions, public financial management, systems and controls*
- 2. People-centred approaches: building networks and coalitions of supporters
- 3. Monitoring approaches: *strengthen oversight groups and their independence*
- 4. Justice & rule of law approaches: *prosecuting, raising confidence, improving laws*
- 5. Transparency approaches: making visible what others wish to keep hidden
- 6. Integrity approaches: motivating, instilling pride and commitment
- 7. Whistleblowing approaches: finding safe ways for people to speak up
- 8. Civil society and media: creating space for external voices
- 9. Incentives and economic theory approaches: aligning stakeholders and economics
- 10. Nudge
 approaches: new
 science show how
 small changes can
 make a big difference



Talking through with colleagues and stakeholders how each of them might work in your environment enables you to 'circle around' the problem, looking at different ways and combinations to tackle it. A reform strategy might, for example, consist of some institutional improvement projects, plus strengthening integrity among staff, plus strengthened sanctions and discipline.

You can read more guidance on Step 2 here.

This is the second part of the process of developing an anti-corruption initiative in local government. The <u>first part</u> was to analyse the issues and problems. The <u>third part</u> will be to bring together the range of chosen reform measures into an overall strategy, and the <u>fourth</u> will be to review what transnational expertise there is around. Here we bring examples of local government reforms under each of the ten reform approaches.

2.1 FUNCTIONAL REFORMS

Simplification, reducing procedural complexities, automating cumbersome procedures, removing the need for person to person exchanges with the procedures, are all part of such institutional improvement. This is often the largest part of any anti-corruption strategy, and it is where most prioritisation decisions have to be made.

Local government services comprise a wide range of activities. On average, about 90% of local government spending is taken up by seven categories of services (Read more). In order of spending magnitude these are: Education; Social protection (social services and benefits, plus social infrastructure); Economic affairs and transport; General public services, which covers all expenses relating to the organisation and operation of government; Health; Housing and community services; Recreation, culture and religion; and Other (environment protection, defence, police and public order..). Several of these are major activities that are treated elsewhere in Curbing Corruption, such as in the sector reviews on Education, Health, or Police. These major functions are of course both national AND local.

On the income side, local government revenue usually consists of local revenue collection, local tax collection and subsidies from central government. One of the most promising revenue reforms has been Participatory Budgeting. Participatory Budgeting has been implemented in Brazil for several years, but different forms of participatory budgeting can be found today in many countries, including Brazil, Argentina, Uruguay, Chile, Peru, Dominican Republic, Nicaragua, El Salvador, Mexico, Spain, Italy, Germany, France, Belgium, Portugal, Switzerland, Albania, Bosnia and Herzegovina, Portugal, Switzerland, Cameroon, India, Sri Lanka, Indonesia, South Africa, and the Philippines. Most PB experiences are at the urban and rural municipal levels. Some provincial governments have recently introduced Participatory Budgeting in Latin America. For more analysis of participatory budgeting, see the World Bank report from Shah (2007) Participatory Budgeting, and Camargo et al (2017) Hidden agendas, social norms and why we need to re-think anticorruption.

Here are some examples of functional reforms in local government:

Example: The procurement anti-corruption initiative in Seoul metropolitan government

The OPEN System in Seoul The OPEN system (On-line Procedures Enhancement for Civil Applications) is a web-based tool that allows citizens to track in real time the progress of applications made to the Seoul Metropolitan Government. It is designed, in part, to alert citizens of any unjust or corrupt action in processing requests for licences and other authorisations. The system also allows citizens to ask questions if they believe that there have been irregularities in their application processes. See the analysis by Bertot et al (2010) Using ICTs to create a culture of transparency: E-government and social media as openness and anticorruption tools for societies.

Example: An 'accounting clinic' in the city of Jakarta, Indonesia

This clinic is said to provide 'a complete and efficient integrated financial information management system for all departments of the municipality'. It has three fundamental objectives: (i) the improvement of policies, system and standard procedures; ii) the improvement of the quality and capacity of human resources, as consultative and educational means for the implementation of accrual-based accounting; and (iii) the improvement of the technology to develop the System itself, such as e-budgets, e-retributions and e-assets. For more detail, see URAIA (2017) Transparent and accountable cities: innovative solutions for municipal management and finance.

Example: Analysis of municipal revenues and shortfalls in Afghanistan

A different reform approach was adopted in Afghanistan. The review team estimated the 2014 revenue of each province, then compared this with the actual revenue for the year. The local government Minister and the President then discussed the results with each of the provincial governors. The results are shown in the table below.

The actual amounts were on average less than half the estimates, and in as low as 20-25% in others. See Afghanistan Independent Monitoring and Evaluation Committee

C/N	Province	Estimated Payanua	Collected Am			
Annex (4)	Municipalities	Municipalities Revenue Collection Report (2014)				

2/ N	Province	Estimated Revenue	Collected Amount
		(in AFN)	(in AFN)
1	Herat	1,133,202,200	416,651,105
2	Kandahar	723,448,989	194,036,531
3	Balkh	582,648,000	350,828,780
4	Helmand	373,068,654	139,499,552
5	Nangarhar	347,450,339	203,373,205
6	Khost	263,266,035	90,161,860
7	Baghlan	179,049,234	46,495,344
8	Sare pul	158,603,639	17,082,011
9	Farah	151,388,612	146,327,848
10	Maidan Wardak	132,329,980	34,250,216
11	Ghazni	106,350,975	78,884,848
12	Samangan	86,802,677	58,575,221
13	Kunduz	86,002,008	52,617,469
14	Laghman	81,655,002	35,048,710
15	Kapisa	67,397,992	15,153,501
16	Paktika	66,935,613	12,548,753
17	Ghore	64,440,000	41,726,582
18	Takhar	50,101,680	29,243,133
19	Nimroz	46,900,000	23,703,822
20	Faryab	46,805,420	23,524,972
21	Jowzjan	36,066,275	25,581,316
22	Paktia	33,585,444	26,879,764
23	Dae kondy	32,263,000	16,038,010
24	Logar	32,058,307	19,631,445
25	Badakhshan	27,225,200	14,401,281
26	Urozgan	25,053,261	10,764,107
27	Bamyan	23,370,062	30,281,312
28	Badgis	22,788,281	12,758,731
29	Panshir	21,044,091	5,393,853
30	Parwan	21,034,167	19,717,820
31	Konar	18,128,841	18,382,714
32	Zabul	11,935,000	9,380,727
33	Noristan	781,225	
	Total	5,053,180,203	2,218,944,543

(2016) Vulnerability to Corruption Assessment of Municipalities Revenue Collection.

2.2 PEOPLE-CENTRED REFORMS

Building a team of officials across the municipality (or city of province) who come to share the vision of what can be achieved with less corruption is a key place to start. Here are two examples:

Example: People-centred reforms in the city of Lviv, Ukraine

In Lviv, Ukraine, an energetic group of reformers have made huge improvements in this Ukrainian city, despite all the continuing national corruption problems. They had a strong message of self-reliance, as one of the original group of activists describes: "It was the first two years after the Orange Revolution. People had high expectations from the national level, and we started to tell them: No, no, no! Don't look only there! You have to look to your building, your street, your town. Organise yourself, and don't expect that [Orange Revolution leader Viktor] Yushchenko will come and clean up your city." Such sentiments may seem self-evident, even banal, by Western standards. In oligarch-ridden Ukraine, they add up to a radical message.

Specific reforms included Small neighbourhood level improvements, Getting more young people into the city government, Hiring administrators from other cities, A massive internship program (thousands of students), Encouraging businesses and tourism, including in former council locations; and Technology outsourcing and a technology hub. From <u>Legatum Institute (2015)</u>, *The Spirit of Lviv*.

Example: Radical people-centred reforms in the city of La Paz, Bolivia, Ukraine

In La Paz, Bolivia, the new mayor, Del Granado and his team established a zero-tolerance approach to graft. Del Granado and his team reinforced this message by translating their principles into a comprehensive policy program. The program had three main components. First, the reformers made it clear that the fight against corruption would entail rigorous prosecution of corrupt acts, supported by codes of conduct for public officials. Second, the new administration planned to foster economic recovery by reforming the city's fiscal policies, including collecting due revenues and restoring credibility with external funders and aid agencies. Third, Del Granado and his colleagues aimed to reshape the relationship between public institutions and citizens by establishing greater transparency and more participative mechanisms aimed at building trust.

The policy also stipulated pay cuts for members of the executive alongside statutory declarations of individual assets designed to restore the credibility of government

At the same time, the city government was also encouraging the citizens of La Paz to become more involved in running the city and to take more responsibility for the quality of urban life. The effort focused on increasing popular participation in municipal affairs and fostering a sense of common ownership and responsibility. The La Paz city government also created the La Paz Assembly, a citizen body that is supposed to provide public scrutiny of medium- and long-term policies. In addition, the city created a network of discussion forums (mesas de diálogo) and other bodies to allow city officials and citizens to jointly explore more strategic topics, such as the Municipal Development Plan.

Active discussion of corruption and corruption reform is important

Building supportive teams and coalitions is clearly very important. But there is also a deeper rationale at work here. In general, corruption is a subject that is sometimes actively avoided among professional groups. There is the fear that you might be showing yourself to be naïve, or that you will show yourself not to care about the topic, or that your colleagues may be involved, or that you may be outcast for raising such a sensitive topic. I have been in numerous professional leadership groups, from global companies to military leadership teams, from clean Scandinavian countries to conflict countries. It has been difficult to generate open discussion about corruption in all of them. So, do take this 'building commitment' stage seriously. Do start a dialogue about corruption. Or ask someone to open up these discussions both across the political leadership and across the organisation, as happened in La Paz in the Bolivian example above.

You can also consider using a questionnaire to bring out peoples' opinions. There is one example below, from <u>UN Habitat (2006)</u>, which it presents as an 'Informal, Do-It-Yourself, Corruption-IQ Test for Local Government and Community Leaders'.

Example: UN habitat questionnaire on peoples' opinions about corruption in their organisation

In the form below, there are four choices for each of ten statements. To register whether you agree (score 1) or disagree (score 4) with the statement, and how strongly. The results indicate to the respondent and to you just how

big a barrier there may be to tackling corruption.

2.3 MONITORING REFORMS

Active monitoring – mechanisms that allow the municipal executive, legislature and/or citizens to have accurate oversight of the actual or potential corruption issues – is always a central approach in corruption reform initiatives. There are

When it comes to taking any kind of action about corruption in my local government and community I'm of the opinion that:	1	2	3	4
1 Corruption is everywhere, exists in all countries, even in the most developed ones. So, there is nothing our local government can do about something endemic!				
2 Corruption, like sin, is part of human nature; it always existed. There's nothing we can do about it!				
3 Corruption is a culturally determined and vague notion: what's seen as corruption in our culture might not be seen that way in other cultures. Even in the same culture, it is so difficult to distinguish between gift and bribe!				
4 Getting rid of corruption in our local government and community can be done only through a massive social change, based on a dramatic shift in people's attitudes and values. This effort exceeds our capacity, competencies and resources.				
5 Corruption isn't that harmful. It's just the "grease" for our political and economic systems that help them operate more smoothly, it is just the way of doing business				
6 There's nothing that local governments can do when corruption is systematic and the people at the top are corrupt				
7 Worrying about corruption in our local government and community would be a waste of timegiven everything else we need to do. Anyway, the free market and the democratic system will make corruption gradually disappear!				
8 Corruption in our local government and community doesn't existat least to the extent that we should worry about it				
9 The costs of curing and preventing corruption in our local government and community would far out-weigh the benefits				
10 Any effort to cure and prevent corruption in our local government could hurt a lot of innocent peopleso it's better to ignore it.				
ADD YOUR TOTAL SCORES				

multiple types of monitoring: State-authorised watchdogs, local legislative oversight committees, ad-hoc legislative committees, local government auditors or comptrollers, executive units like 'Transparency units', citizen groups like 'Independent Citizens Commissions'. Usually, the issue is not whether such entities are present, but whether they are effective or toothless, strong or weak. One good action to take is to carry out – or to commission – an analysis. Here, for example, is an analysis of the effectiveness of the local government monitoring entities in the states of the Unites States of America.

CENTER#
ADVANCEMENT#
PUBLIC
INTEGRITY

State Ethics Watchdog Models						
Strong IG Model (7) NY, FL, IL, MA, OH, LA, DC*		Standard IG Model (1) IN		Weak IG Model (4) VA, SC, PA, GA		
Strong Commission Model (7) CA, CT, HI, MD, NJ, OK, RI	Standard Commission Model (15) AL, AR, IA, KS, MO, MS, MT, NE, NV, NC, OR, TN, TX, WV, WI		Weak Commission Model (6) ME, MN, MI, NH, CO, DE		Multiple Commission Model (4) UT, KY, WA, AK	
No statewide watchdog (7) AZ, NM, ID, ND, SD, VT, WY						

^{*}While the District of Columbia is not a state, it has been included to provide a more accurate understanding of the national landscape.

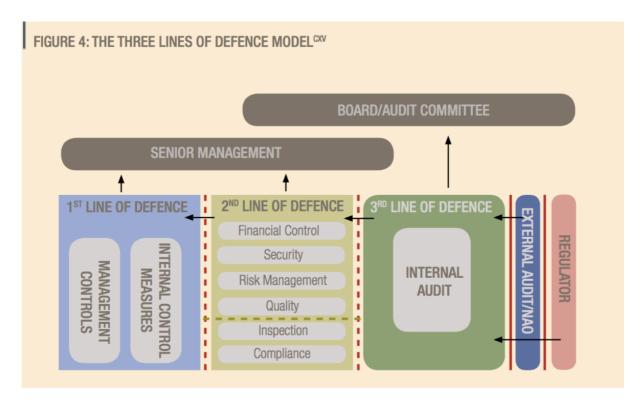
It comes from an analysis by the <u>Center for American Public Integrity</u> (2016) An overview of the State and Local Anti-Corruption Oversight in the United States. (CAPI). They find that US has a complex and highly diverse system of anti-corruption oversight at local level, with some states, cities and counties having multiple agencies whilst others have none at all. CAPI concludes that there is no 'best model'

Read more on US local government oversight from CAPI

CAPI comes to the following conclusions that are likely to resonate in many other countries: 'There's no "best" model for anti – corruption oversight: it's up to each state to develop its own anti - corruption system, in response to local challenges, government structure, and other factors. In its reports, CAPI has found that an overabundance of watchdogs may hamper coordination (as in Illinois) while over - centralization may short change local oversight (as in California). Nevertheless, offices of the inspector general and ethics commissions perform different roles and address different — if sometimes overlapping — issues, and thus complement one another well. Looking across the country, it's interesting to note that some small states, like Rhode Island and Hawaii, have relatively strong oversight systems, while some big states, like Arizona and Michigan, lack them. In general, oversight systems are more developed in more urbanized states like Florida, Illinois, and the Northeast, due perhaps to high - profile municipal corruption scandals and more organized reform movements. Many of the fastest - growing states, like Arizona, Colorado, and Utah, have lagged in oversight to match their growth in public expenditures. Ultimately, the national proliferation of watchdogs is encouraging. Just as the states differ demographically, economically, and politically, they may differ in oversight needs. To serve as "laboratories of experimentation," a medley of models may suit the diversity of American democracy'.

2.3.1 Use and strengthen the local government Internal Audit Department

The Internal Audit department can be a major resource. They have the analytical skills and the knowledge to dig below the surface of the corruption issues, and the mandate to look across the whole organisation. Internal audit is the 'Third line of defence' in organisations, the first line being management and line management controls, the second line being broader management control measures, such as quality control and inspection.



One of such resource is in the UK, where the Chartered Institute of Public Finance and Accountancy (CIPFA) has a 'Counter-Fraud Centre'. This is a



useful centre to
access, with many case
examples. There is also
a useful book from the
UK on the topic of
internal audit and
fighting fraud,

called <u>The successful frauditor by Peter Tickner (2010)</u> and a following book <u>The successful frauditor's casebook (Tickner, 2012)</u>.

Another good example of the active use of internal audit to inventories the problem and to open up routes for reform, though not in local government but in the defence ministry, is from <u>Barynina and Pyman in</u> The third line of defence: The experience of Ukraine.

Example: Detecting local health corruption through «fraud audit» in Calabria, Italy

Here is another example of an audit specifically targeting corruption and fraud, this time in local government healthcare. With a budget of around EUR 12 000 a year and 8 staff, the 'fraud audit' of Catanzaro employs internal controls and a set of IT-centred procedures and techniques to programme and subsequently monitor business operations in order to find clues to the

possible mechanisms of corruption, in three areas. First, systematic analysis was made of accounting documents and supplier invoices to discover double-billing, invoices not due, and higher-than-contractual invoiced amounts. Second, tenders for the supply of goods and services were evaluated where the number of participating companies was less than three, to discover contract awards at risk of illegitimacy. Finally, monitoring of violations of the computer network through a special "sniffer" programme uncovered data theft and hacking by both internal and external sources. This exposed two healthcare services company that were bypassing the system of firewalls and proxies, and which was referred to the police for investigation. Quoted in OECD (2017) Integrity Review of Colombia; originally from: European Commission (2015), Quality of Public Administration-A Toolbox for Practitioners.

2.3.2 Establishing a Commission of Enquiry

Another possibility, if you do not have effective monitoring institutions and you have sufficient authority or advocacy, may be to set up a Commission of Enquiry. There is a very interesting analysis by Monica Kirya (2011) Performing "good governance" Commissions of Inquiry and the Fight against Corruption in Uganda of the legitimacy and potential of Commissions of Enquiry, especially in countries where monitoring is weak, which shows their negative side – appeasement without action – but also shows how they can be useful.

Analysis of the utility of Commissions of Enquiry in weak governance environments

'The findings suggest that the global anti-corruption framework signified by the good governance agenda is hindered by various factors such as the self-interest of donors, the moral hazard inherent in aid and the illegitimacy of conditionality; all of which contribute to the weak enforcement of governance-related conditionalities. This in turn causes aid-recipient countries such as Uganda to do only the minimum necessary to keep up appearances in implementing governance reforms. National anti-corruption is further hindered by the government tendency to undermine anti-corruption by selective or non-enforcement of the law, the rationale being to insulate the patronage networks that form the basis of its political support from being dismantled by the prosecution of key patrons involved in corruption. Ad hoc commissions of inquiry chaired by judges, which facilitate a highly publicised inquisitorial truth-finding process, therefore emerge as the ideal way of tackling corruption because they facilitate —a trial in which no-one is sent to jail. ...

They also served to appease a public that was appalled by the various corruption scandals perpetrated by a regime that had claimed to introduce—a fundamental change and not a mere change of guard in Uganda politics.

Nevertheless, while they enabled the regime to consolidate power by

appeasing donors and the public, they also constituted significant democratic moments in Uganda history by allowing the public – acting through judges and the media – to participate in holding their leaders accountable for their actions in a manner hitherto unseen in a country whose history had been characterised by dictatorial rule.

2.4 JUSTICE AND RULE OF LAW REFORMS

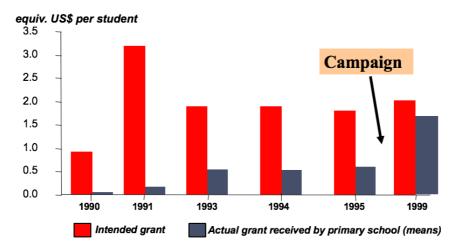
You need to apply the 'stick' as well as the carrot. High profile investigation or referral of known corrupt people - where it is feasible - can jolt the system and show that there is a change of tolerance. This could be known corrupt officials, incompetent but protected doctors or surgeons, politicians involved in healthy corruption, health company officials, etc. Where prosecution may be too slow or too difficult, more active use of sanctioning, discipline or penalty procedures sends a strong signal of change, that corruption is no longer acquiesced to. One good example already referred to is the Mayoral initiative of zero tolerance in La Paz, Bolivia in 2002. But...an anti-corruption strategy focused only on punitive measures is usually not successful, and is not the norm internationally (See, for example, Pyman et al (2017) Research comparing 41 national anti-corruption strategies. Insights and guidance for leaders. This failure is usually attributed to two reasons: 1) the investigations are usually complex, prosecution is invariably slow, and the judicial process is often itself corrupted; and 2) Most people want to behave with integrity, so you are likely to get a larger take-up of changed behaviour with positive and nudging measures.

2.5 TRANSPARENCY REFORMS

The more resistance there is to publishing data, the more likely it is that there is some corruption reason behind it. In all such data cases the related question is about which forum you use to present the data. Is it electronic, or via meetings, or in journals, or in newspapers?

Example: Transparency effect on local receipt of primary education budgets in Uganda. Below is a famous campaign diagram from the 1990s where one region in Uganda, working with the World Bank, was able to dramatically show how its local education budgets had been stolen by the central government and to change that situation. See the write up of this experience in Reinikka and Svensson (2002) Measuring and understanding corruption at the micro level.

Campaign to track Education spending in Uganda



Source: World Bank Institute, Kaufmann et al; Uganda Public Expenditure Tracking Surveys

Transparency International Norway has developed a <u>handbook</u> for tackling corruption in Norwegian municipalities.

Example: Establishing a Transparency Unit in the city of La Paz, Bolivia

In a pioneering move in 2004, the city administration of La Paz created a Transparency Unit. Starting with just five civil servants, it has since grown to employ more than 30 people. The unit made use of a number of innovative anti- corruption tools. Among these were varied mechanisms for reporting allegations of corrupt acts committed by public officials, including a special telephone tip line, an email address, and an online complaints procedure. The La Paz city government also created "Continuous Improvement Units" which aimed, among other tasks, to simplify and speed up procedures for planning applications and business permits. This was achieved by putting part of the application process online. The city created web pages that provided detailed information about requirements, deadlines, and timeframes, as well as step-by-step guides to various procedures. The city government also introduced a system for texting citizens to let them know when their applications were completed. These tools increased transparency and thus reduced opportunities for bribery and corruption. The city government also set out to implement transparent procurement policies (including a system for awarding public contracts and tenders on a genuinely competitive basis), to conduct intensified monitoring of public projects (sending inspectors to supervise works and check that the quality of materials complies with the contract and that deadlines are met), and to appoint public officials on the basis of performance rather than political or personal affiliations. All of these measures contributed greatly to restoring the credibility of local government by enhancing transparency and accountability and helping to

establish clean governance. See Zuniga and Heywood (2015) Cleaning up La Paz. How Bolivia's biggest city freed itself from a ubiquitous culture of corruption.

2.5.1 Transparency through regional comparisons: indexes

The anti-corruption world is no different from most other walks of life, in that people always want to know how they are doing compared with their peers. Indexes in anti-corruption are most common at the national level, like the Transparency International Corruption Perceptions Index, but they also exist – or can be created – at the sub national level. Metrics that can compare the corruption extent from one region to another, or from one service to another, or simply a trend within a region or a city, have a natural value to campaigners. Countries have been using such metrics to compare the relative corruption in different Ministries (e.g. Colombia), and between regions of a country (e.g. Ireland, France, Albania). This is a useful trend and one that you might consider copying. There are several methodologies available, and often there are NGOs in a country have the capability to carry out the surveys behind such indexes.

In late 2010, TI Slovakia <u>ranked</u> the hundred largest cities in Slovakia for their transparency – Martin came in third. Similarly, TI national chapters in Spain and South Korea have utilised local municipal indices to capture and promote transparency and integrity. TI Korea uses an integrity index, which is produced by the national anticorruption agency, to bring local stakeholders to the table to discuss policy options for municipalities to better address corruption risks. The selection and design of local governance indicators and indices have been helped by international best practice and the sharing of country experiences. You can see more in local government transparency indexes in Section 1 of this review for Albania, France, Ireland, Portugal and Ukraine.

2.5.2 Transparency through citizen report cards

Citizen report cards (CRCs) are used in situations where demand side data, such as user perceptions on quality and satisfaction with public services is absent. By systematically gathering and disseminating public feedback, CRCs serve as a "surrogate for competition" for state-owned monopolies that lack the incentive to be as responsive as private enterprises to their client's needs. They are a useful medium through which citizens can credibly and collectively 'signal' to agencies about their performance and advocate for change. Specific CRC methodologies may vary depending on the local context. A clear prerequisite is the availability of local technical capacity to develop the

questionnaires, conduct the surveys and analyse results. There are some basic steps that apply to all CRC methodologies:

- Deciding on agencies/ services to be evaluated;
- Identification of scope and key actors that will be involved;
- Design of questionnaires in a manner that is simple enough for ordinary citizens to understand;
- Careful demographic assessment to select the appropriate sample and size for survey;
- Raising awareness of the survey respondents to the process;
- Providing training to the individuals involved in conducting the survey;
- Analysing the data: compilation and analysis of the responses to survey questionnaires;
- Dissemination of findings with due consideration of the power relationships and political economy of the situation; and,
- Institutionalizing the process of providing citizen feedback to service providers on a periodic basis.

Examples: Use of Citizen Report Cards in local government in India, Peru, Indonesia and Papua New Guinea

Rajasthan, India. An initiative by MKSS, a local NGO, has resulted in the release of local government records and the organisation of public hearings to have communities verify whether there are any irregularities between what was budgeted and delivered.29 As demonstrated in India, these types of social audits empower citizens to take part in the 'bottom-up' monitoring of service provision and challenge corrupt officials or institutions. Civil society actors in Kenya have utilised a range of social audit tools including citizen score cards, checklists and public hearings to question how the country's Constituency Development Fund has been managed and to monitor where its resources have been spent.30 The potential of information technology (IT) has also been harnessed to promote transparency in local government administration by engaging citizens in the oversight of services. For example, the city of Seoul in South Korea has introduced online monitoring of licences and other applications by citizens.

Bangalore, India. The Public Affairs Center in Bangalore, India, has been a major factor in curbing corruption in that city and region with their periodic citizen feedback Report Cards that, among other things, highlight corruption in

public service delivery. You can learn more about this strategy from their web site: http://pacindia.org

Peru. Anti-corruption work being done in six regions in Peru is also the result of a champion within the regional government supporting it. Moreover, training on corruption risks for local civil servants in Peru has been possible only after the national comptroller's office decided to back it.

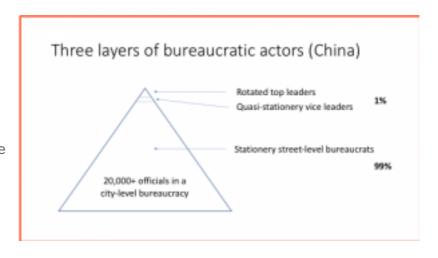
Jakarta, Indonesia. OECD give this example of <u>Passport Simplification and Modernisation Process</u> Obtaining a passport at the South Jakarta Immigration Office often proved to be a slow and cumbersome process. It was prone to corruption, cronyism and the use of middlemen. With this in mind, a modernisation and simplification programme was initiated, which redesigned core business processes when obtaining a passport.

Papua New Guinea. OECD give this example of Phones Against Corruption In 2014, UNDP partnered with Australian telecom MobiMedia to develop a SMS-based reporting system that allows citizens to anonymously monitor corruption. The initiative was tested within the Papua New Guinea Department of Finance at the national level, i.e. approximately 1,200 department staff and it was proved to be an alternative safe space for reporting corrupt practices.

2.6 INTEGRITY REFORMS

Local officials easily can be both part of the problem and an essential part of the solution. Attention to the basics – the legality and reality of hiring, firing, promoting and disciplining staff is always necessary. In addition, there is usually a need to regulate official discretion, maintain or improve an ethical employee culture, have clear standards and codes of conduct, have credible internal reporting procedures, have mechanisms for identification and resolution of conflicts of interest, and mechanisms for disclosure of assets. 'Officials' is perhaps too bland a term: the reality of local government is that it is shaped jointly by the local leaders – the 1% – and the myriad of officials who interact with citizens. Working to improve integrity is a question of working at both levels, and, in the case of 'street level' officials, working sector by sector. There is a helpful diagram below showing a three-level hierarchy of bureaucratic actors in a Chinese city:

There is an insightful account of the evolution of the public services in five Latin American countries, showing how patronage was gradually squeezed out from government, in a seminal book



by Merilee Grindle 2012 Jobs for the boys.

Improving the knowledge, behaviour and integrity of local government officials is likely to be a significant part of most anti-corruption initiatives. There is a lot of material available, covering almost all aspects of public official behaviour, such as: Regulating official discretion, Maintaining ethical employee culture, Clear standards and codes of conduct, Internal reporting procedures, Identification and resolution of conflicts of interest, and Disclosure of assets and political contributions. Sources of such integrity-building material can be found in the following:

- European Commission (2015) Quality of public administration, a toolbox for practitioners. Theme 2: Embedding ethical and anti-corruption practices.
- OECD (2017) Integrity review of Mexico. Taking a stronger stance against corruption.
- <u>Transparency International (2015)</u> Standards and principles for local government
- CIPFA Counter Fraud Centre, UK Local Government Association, UK
- <u>U4 Anti-Corruption Resource Center, Norway</u> *Sub-National corruption measurement tools*
- <u>UK Government (2015)</u> Local government transparency code 2015.

You might like to use this checklist from CIPFA in the UK to measure the integrity culture and response in your own organisation:

Example: Checklist to measure local government integrity culture, from the UK

CurbingCorruption Sub-National Government review (Download as at Sept 2nd, 2018)

- The local authority has made a proper assessment of its fraud and corruption risks, has an action plan to deal with them and regularly reports to its senior Board and its members.
- The local authority has undertaken an assessment against the risks in Protecting the Public Purse: Fighting Fraud Against Local Government (2014) and has also undertaken horizon scanning of future potential fraud and corruption risks.
- There is an annual report to the audit committee, or equivalent detailed assessment, to compare against Fighting Fraud and Corruption Locally (FFCL) 2016 and this checklist.
- There is a counter fraud and corruption strategy applying to all aspects of the local authority's business which has been communicated throughout the local authority and acknowledged by those charged with governance.
- The local authority has arrangements in place that are designed to promote and ensure probity and propriety in the conduct of its business.
- The risks of fraud and corruption are specifically considered in the local authority's overall risk management process.
- Counter fraud staff are consulted to fraud-proof new policies, strategies and initiatives across departments and this is reported upon to committee.
- Successful cases of proven fraud/corruption are routinely publicised to raise awareness.

- The local authority has put in place arrangements to prevent and detect fraud and corruption and a mechanism for ensuring that this is effective and is reported to committee.
- The local authority has put in place arrangements for monitoring compliance with standards of conduct across the local authority covering:
 - codes of conduct including behaviour for counter fraud, anti-bribery and corruption
 - register of interests
 - register of gifts and hospitality.
- The local authority undertakes recruitment vetting of staff prior to employment by risk assessing posts and undertaking the checks recommended in FFCL 2016 to prevent potentially dishonest employees from being appointed.
- Members and staff are aware of the need to make appropriate disclosures of gifts, hospitality and business. This is checked by auditors and reported to committee.
- There is a programme of work to ensure a strong counter fraud culture across all departments and delivery agents led by counter fraud experts.
- There is an independent whistle-blowing policy which is monitored for take-up and can show that suspicions have been acted upon without internal pressure.

Supported by:



2.7 WHISTLEBLOWING REFORMS

Almost all large bureaucracies have mechanisms for complaints and or whistle-blowers. At the same time, these mechanisms often exist on paper

only. Civil society has often shown that it can be a more honest and independent way of checking performance and/or being a trusted place that complainants speak with. Today, many complaint systems are actually run by NGOs for this reason. Besides feeling confident to make the complaint to someone, the other half of the complaint system is assurance that there will be



prompt and accountable complaint investigation. There needs to be a range of sanctions (fines, loss of contract renewal) which can be implemented without going to the judiciary.

2.8 CIVIL SOCIETY AND MEDIA REFORMS

At local level, you have much more opportunity to enlist citizens for change, or to be pushed forward by citizens who are determined to achieve change. This may involve a 'call to action' for citizen involvement, or it may happen naturally. There are also endless opportunities for citizens to monitor whether things are working correctly or not; such mechanisms are often better, and cheaper, than official mechanisms. Much of the anti-corruption effort of the last twenty years have been focused on civil society efforts working on local government deficiencies as much, or more than, on central government corruption issues.

Nonetheless, an analysis of some 471 civil society projects in Eastern Europe found that almost all had failed to have any impact. The distinguishing feature of the 10% that had some impact was that they had developed their projects integrally with media involvement. For further detail, see Mungiu-Pippidi (2015) The quest for good governance, pp172-174. One solution to both these constraints is that the local government can become the engine of permanent, ongoing collaboration with citizens; not just talking to each other on projects, but with citizens as an integral part of the decision and policy environments. Many such mechanisms already exist around the world – such as school committees, patient organisations and police committees of citizens. But they are certainly not yet integral to the world of good governance and anticorruption.

This emphasis on social participation is much broader than anti-corruption. There are examples in local government all round the world. More and more governments recognise that service users and communities know things that many staff commissioning and delivering public services may not and can help enormously to improve outcomes. The OECD's 'Observatory for Public Sector Innovation' (OPSI) is active in acting as an incubator of this trend and holds multiple country examples. You can read more of their good practice examples here, and there is more theoretical underpinning of the approach in this blog from OPSI in February 2016 on Citizen Powered Cities.

An analysis of 200 civil society anti-corruption projects world-wide, supported by the 'Partnership for Transparency Fund (PTF)', found that most of their projects succeeded and were cost effective. The reasons for the success, as explained by one of the founders (<u>Pierre Landell-Mills 2013</u> *Citizens against corruption: report from the front line):* Their projects targeting well-identified cases of corruption, understanding exactly what was going on, designing an

action plan with a credible chance of success, and structured monitoring of the impact. (Landell Mills, p229). However, many of the projects were not sustainable, and it proved so difficult as to be almost impossible to scale up the projects to a larger scale.

Example: Civil society working on local government corruption issues in Slovakia

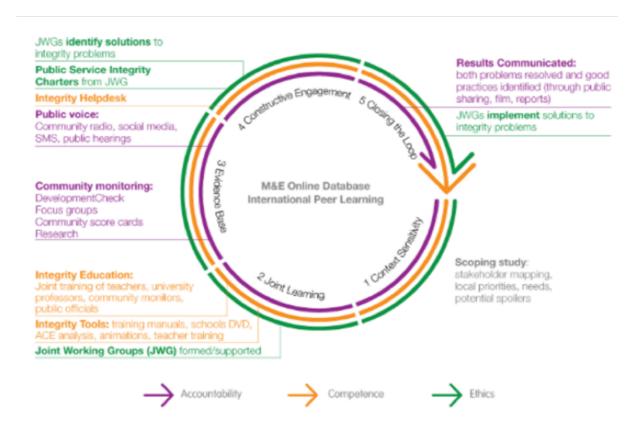
Slovakia counts corruption as one of its biggest problems (7th worst country in Europe according to Transparency International Corruption Index). This scenario has been possible due a dysfunctional police and prosecution systems (fostering impunity); the historical disengaged public (lack of interest of the citizens in public affairs); and weak democratic practices due to the transition from communism. In order to solve these issues, Transparency International Slovakia has tried a few solutions, such as: Promoting citizens control by having documents and public documents online e.g. from contract to receipts; Measuring transparency ranking of municipalities; Promoting public awareness raising activities to educate citizens on how to be involved in the local fight against corruption; Ranking local media regarding access, analysing and benchmarking information; Involving mayor and deputies in anti-corruption initiatives; Analysing public documents and helping to start local watchdogs. See more detail at Transparency International Slovakia.

You can also read more of the work in Slovakia at the recent <u>SMART cities</u> conference, <u>Madrid 2017</u> Transparent and accountable cities: innovative solutions for municipal management and finance'. Session 4 – innovative solutions to increase local capacities in the fight against corruption.

Transparency International Slovakia highlighted four aspects that can help improve the work of Slovakian cities in the fight against corruption: (i) more investment in transparency initiatives by national government; (ii) more robust decentralization system; (iii) improved access to information, making sure data is not only published but most importantly readable; and (iv) better channels of communication with citizens.

Example: Community-based NGOs working on local government corruption-Integrity Action

There are thousands of such local action groups and NGOs working to reduce corruption. Here is the approach from one of them, Integrity Action. They have a community approach to improve the quality of public services and infrastructure that has provided benefits to over 5 million people across countries in Africa, Asia and the Middle East. The approach has five phases, outlined in the diagram below.



Their collaborative method for local citizens and public officials to work together on improving the provision and performance of public services focuses on i) context sensitivity through mapping of stakeholders and their needs and priorities, ii) joint learning between government, civil society and business, iii) building the evidence base, including acting on the right to information, and community monitoring, iv) constructive engagement in joint working groups and v) closing the loop by integrating citizen feedback and implementing solutions. They have many examples on their website.

2.9 INCENTIVE REFORMS

We don't have any good examples - do you?

2.10 NUDGE REFORMS

We don't have any good examples - do you?

3. Developing an overall strategy

CurbingCorruption Sub-National Government review (Download as at Sept 2nd, 2018)

Now that you have done the analysis of the specific corruption issues ($\underline{\text{Section}}$

1), and you have brainstormed with colleagues and others on what reform approaches and specific reform measures may be feasible in your context (Section 2), the third part is to think through and develop your overall strategy.



Guidance summary: STEP 3 Developing an overall strategy

After you have reviewed the specific corruption types and identified possible reform measures, you can develop an overall strategy. Because curbing corruption is about changing the status quo, so you need to be thinking about how to build support, how to spread the benefits, how to bring opponents on board or how to outflank them. This is where judgement and political skill are important. You also need to think carefully as to which combination of measures and management is likely to result in the most impact within the limited resources and time available. We suggest that you develop an overall strategy – in collaboration with those who can also own it with you – in the following way:

- 1. Thinking through objectives and what impact you really want to achieve
- 2. Challenging yourselves by considering strategic opposites
- 3. Flexibility preparing yourselves to be wrong
- 4. People, politics and skill where and how to build support
- 5. Implementation setting up a sound programme
- 6. Maximising supportive structures across government & stakeholders.
- Choices in high corruption environments
 You can read more guidance on Step 3 here.

3.1 EXAMPLES OF CITY STRATEGIES

Cities pre-date nation-states by millennia, and the process of urbanisation — particularly when it occurs quickly, and in places where natural and civic resources are limited — has always created opportunities for those willing and able to bend the rules. "A high-density and expanding population puts pressure on space, on water, on public services like health and education, and that causes shortages. Whenever you have shortages, you have big corruption risks; one has to ask oneself 'who are the gatekeepers of these resources, and how are they being allotted?' Of course, this can exist in the countryside too, but it plays out in the urban theatre in a more concentrated and drastic way." (Which are the Most Corrupt Cities in the World?).

We all know this, and there are never-ending corruption cases that go through the courts involving city mayors and officials, whether in Chicago or Colombia, where 1380 Mayors have been charged with corruption over an eight-year period (Quoted in Which are the Most Corrupt Cities in the World?). But the opposite is also true – that cities are a fruitful focus for anti-corruption reform: They have a well-defined political leadership and administration; Citizens naturally have a sense of belonging and connection with their home city; It is much easier to show connections between local, grass-roots improvement sand how this can translate across the city, than at national level; Reforms may be possible in individual cities even though the situation at national level is bleak. Two of the best-known global examples of successful corruption reform – Singapore and Hong Kong – are city-states. Furthermore, cities are arguably the most important future locus for corruption reform, with 70% of the world's population projected to live in cities by 2050 (Zinnbauer, 2017)

In this section we have collected together the reform strategies from four cities: La Paz (Bolivia), Martin (Slovakia), Lviv (Ukraine), Ciudada Juarrez and Monterrey (Mexico). The common feature between all four cases was a reformist group that was able to build support by demonstrating small reforms and an emphasis on self-reliance.

Reform in la Paz, Bolivia.

This radical change experience uses many of the reform approaches. It is of radical reforms in La Paz, Bolivia from 1999 to today, started by Mayor Del Granado. It was not the first reform in La Paz, as there was an earlier effort, under Mayor Ronald Maclean-Abaroa in 1985 that had some impressive successes, but the city returned to its old corrupt habits after his departure. This initiative in Bolivia was a radical one, which won't work in all

environments. But it has many other features that we do think are translatable to other contexts:

- Clear political leadership
- Working with a committed team
- Emphasis on instilling pride, as well as sanctions, in the local government officials
- A serious administrative group, the 'Transparency unit', that organises and responds on anti-corruption
- Establishing more participative mechanisms aimed at building trust: discussion forums, scrutinising policies
- Utilising a major event (a flood) to publicly demonstrate the new style of public engagement
- Establishing Improvement units for each of the corrupt bits of bureaucracy, like permits; Online feedback mechanisms for completion of bureaucratic processes
- A changing conception of the council as social participant, not just to direct spending

Be aware that there are also lessons about what did not go so well. In particular, Bolivia sought to scale up this initiative to towns across Bolivia, and in lessons for the national government, neither of which went particularly well. You can read more about this in the Zuniga (2015) article.

Be aware that there are also lessons about what did not go so well. In particular, Bolivia sought to scale up this initiative to towns across Bolivia, and in lessons for the national government, neither of which went particularly well. You can read more about this in the article by Zuniga and Heywood (2015) Cleaning up La Paz. How Bolivia's biggest city freed itself from a ubiquitous culture of corruption.

A more detailed account of the reforms in La Paz, Bolivia

This description is an abridged text, taken from Zuniga and Heywood (2015).

"The day after he took office, Del Granado realised that none of the municipal vehicles and machines had fuel," recalls Pedro Susz, a key Del Granado aide. "He ordered the purchase of \$10,000 of gasoline to make them functional. Some days later, the vendor insisted on talking face to face with Del Granado. Once in his office, and accustomed to the old practices, he extended a check

for \$1,000 to Del Granado, saying, 'Mayor, here's your 10 percent.' Those were the last words he managed to utter before being forcibly expelled from the town hall."

During his first two years in office, Del Granado established a zero-tolerance approach to graft. It was so comprehensive and so strict that Susz, jokingly, called it a "policy of terror," noting that the administration would "shoot first and ask questions later." According to Susz, the new administration vowed to take action at the slightest hint of corruption, though always in line with proper legal procedures. As a result, the city's previous mayors, were prosecuted and imprisoned. The Del Granado administration's message to the people of La Paz was clear: the days of official impunity were over.

Del Granado and his team reinforced this message by translating their principles into a comprehensive policy program. The program had three main components. First, the reformers made it clear that the fight against corruption would entail rigorous prosecution of corrupt acts, supported by codes of conduct for public officials. Second, the new administration planned to foster economic recovery by reforming the city's fiscal policies, including collecting due revenues and restoring credibility with external funders and aid agencies. Third, Del Granado and his colleagues aimed to reshape the relationship between public institutions and citizens by establishing greater transparency and more participative mechanisms aimed at building trust. The policy also stipulated pay cuts for members of the executive alongside statutory declarations of individual assets designed to restore the credibility of government.

In a pioneering move in 2004, his city administration created a Transparency Unit. Initially, it operated on a very small budget. (Starting with just five civil servants, it has since grown to employ more than 30 people.) The unit made use of a number of innovative anti- corruption tools. Among these were varied mechanisms for reporting allegations of corrupt acts committed by public officials, including a special telephone tip line, an email address, and an online complaints procedure

The unit also made frequent use of what it called "simulated users," a form of mystery shopping in which one of its members pretended to be a normal user of a public service in order to detect irregularities in how that service was provided. "There have been cases in which business owners have reported civil servants who were demanding fees in return for blocking possible audits," says Jorge Dulon, the La Paz Transparency Unit's current head. "Once the city

government receives a complaint of this kind, it then takes coordinated action to catch the civil servant when he meets with the businessperson to receive the money."

Del Granado's strategy made use of carrots as well as sticks to incentivise ethical behaviour by public officials. The positive incentives included rewards and recognition for good practice. Once or twice a year, the city government hosted ceremonies in which it presented awards to the most efficient, transparent, cordial, and honest civil servants. Such measures were important above all because they contributed to a positive change in the image and self-perception of public officials.

This process was helped by Del Granado's public relations acumen and his ability to use events (even natural disasters) to foster a sense of pride among municipal officials and workers. In early 2002, for instance, a food caused by two weeks of heavy rain killed 68 people and left a total of 1,581 victims in the city. La Paz proved highly vulnerable, due largely to decades of unregulated, poor-quality construction on its steep hillsides. A massive communal effort was required to help food victims and repair the damage, and Del Granado's city employees made an enormous, highly visible contribution. The resulting public gratitude for their efforts bolstered the morale of city officials, who had long been derided by the public for their rent-seeking and predatory behaviour. The experience encouraged them to put public good before individual self-interest. The characteristic yellow vest worn by municipal workers became a symbol of pride, helping to create a sense of loyalty to the city and marking a shift in the way civil servants thought about their role.

Under Del Granado, city officials also vowed to improve the performance of a bureaucracy widely regarded as both inefficient and corrupt. To this end, the La Paz city government created "Continuous Improvement Units" which aimed, among other tasks, to simplify and speed up procedures for planning applications and business permits. This was achieved by putting part of the application process online. The city created web pages that provided detailed information about requirements, deadlines, and timeframes, as well as step-by-step guides to various procedures. The city government also introduced a system for texting citizens to let them know when their applications were completed. These tools increased transparency and thus reduced opportunities for bribery and corruption. The city government also set out to implement transparent procurement policies (including a system for awarding public contracts and tenders on a genuinely competitive basis), to conduct

intensified monitoring of public projects (sending inspectors to supervise works and check that the quality of materials complies with the contract and that deadlines are met), and to appoint public officials on the basis of performance rather than political or personal affiliations. All of these measures contributed greatly to restoring the credibility of local government by enhancing transparency and accountability and helping to establish clean governance.

At the same time, the city government was also encouraging the citizens of La Paz to become more involved in running the city and to take more responsibility for the quality of urban life. The effort focused on increasing popular participation in municipal affairs and fostering a sense of common ownership and responsibility. ..The La Paz city government also created the La Paz Assembly, a citizen body that is supposed to provide public scrutiny of medium- and long-term policies. In addition, the city created a network of discussion forums (mesas de diálogo) and other bodies to allow city officials and citizens to jointly explore more strategic topics, such as the Municipal Development Plan. All of these measures exemplified the city government's changing conception of its purpose. No longer was its function merely to direct municipal spending; from now on it sought to explore new ways of encouraging social participation as well. Such efforts, administrators believed, were essential to building an environment of social trust in which both citizens and officials see themselves as stakeholders, thereby reducing both the opportunity and the need for corruption.

Reform strategy in Lviv, Ukraine

An energetic group of reformers have made huge improvements in this Ukrainian city, despite all the continuing national corruption problems. They had a strong message of self-reliance and chose specifically to focus their reforms on small neighbourhood issues. Examples included: Getting more young people into the city government; Hiring administrators from other cities; A massive internship program (thousands of students); Encouraging businesses and tourism, including in former council locations; Technology outsourcing and a technology hub; and Pressing an integrity message that the city and city officials can and should be honest and open. For more information, see Lozovsky (2015) *The Spirit of Lviv.*

Reform strategy lessons from Martin, Slovakia

The northern Slovak city of Martin was given the prestigious UN <u>Public Service</u>

Award for its anti-corruption reforms. It is the first time that a Slovak

institution was awarded such a prize, which is given to public institutions such as ministries or cities. Martin's example drew interest from other municipalities, especially in the election year of 2010. Meanwhile, late last year, Hrciar was soundly re-elected as a mayor of Martin. For more detail, see Jacko (2016) Bottom-up versus top-down local governance: local government anti-corruption approaches in the Slovak towns of Sala and Martin compared (case study).

Reform strategy in Guadalajara, Mexico

Guadalajara is the second megalopolis in Mexico with 1.5 million habitants. The metropolitan area has 4.5 million people distributed in nine municipalities. The local government of Guadalajara has made important efforts to foster transparency in its fight against corruption with four main strategies: 1) Open data – strategy to make local government information primarily accessible; 2) Accessible performance and infrastructure information - through the development of "El Mapa de Guadalajara", a site that made information about infrastructure available, so it can be understood for its habitants in terms of indicators and performance; 3) Enhanced citizen participation - Guadalajara has 14 mechanisms of participation that promote the involvement of its citizens in local decisions, and 4) Improved Management System - through the Integral City Management Platform. For more detail, see Smart Cities conference (2017) Transparent and accountable cities: innovative solutions for municipal management and finance Madrid, 2017. Session 4 - innovative solutions to increase local capacities in the fight against corruption

Reform strategies in other cities

A recent report by the Anti-Corruption Resource Centre U4, entitled <u>Corruption and the City</u> summarises the positive anti-corruption reforms in a number of other cities. Read the U4 report or the references below for more details. In addition, the ways in which the Mexican cities of Ciudad Juarez and Monterrey managed to claw their way out of a terrible security situation – in which corruption was a real but lesser problem – is also well worth reading. See <u>Conger (2014)</u>.

- Medellin, Colombia. See also <u>Which are the most corrupt cities in the world?</u> (Schenker 2016), and <u>Urban uncertainty: Governing cities in turbulent times</u>. Zaiderman (2017)
- Bucharest, Romania. See also <u>We must fight on Gillet</u> (2017) and <u>The anti-corruption package</u> (Sampson 2015)

- Monrovia, Liberia. See also Zinnbauer (2016)
- Abra de Ilog, Philippines. See also Zinnbauer (2016)

3.2 CHINA'S PROVINCES AND DIRECTED IMPROVISATION

A recent analysis of the economic development of China's provinces, especially the less favoured inland provinces, offers a valuable perspective of how economic development has been, and can be, achieved, alongside gradual control of corruption. In her book, Yuen Yuen Ang (2017) charts how China and some other countries developed by a 'co-evolutionary mechanism', in which 'good governance' mechanisms alternated with periods of relatively uncontrolled economic growth. At the heart of the analysis – 'how did they do this?' - is what she calls 'Directed improvisation'. This comprises three linked processes: Variation - encouraging provincial variation by a deliberate mixture of strict mandates and flexible guidelines. Encourages local boldness; Selection - clearly rewarding success among bureaucratic leaders. Encourages entrepreneurship but also corruption; and Niche creation – encouraging niches and looking for mechanisms to connect successful cities and provinces with laggard ones. In relation to corruption, provinces experience surges in corruption alternating with periods of penalisation and gradual implementation of institutional checks. She gives many examples, such as unauthorised and uncontrolled collection of school fees by local government officials in Forest Hill City, Fujian province, which causes local outrage, which leads to periods of penalisation. After some cycles of this, gradually, institutional checks developed (Ang (2017), p165). She makes the argument that historically most countries developed via this co-evolutionary mechanism, with discussion of medieval Europe, the USA and a Nigerian success story, the Nigerian film industry. This is a different approach than the single-measure approach mostly presented in this chapter. It serves as a good reminder that reducing corruption may not be a linear process, but that success may come through more complex approaches.

4. Transnational initiatives in subnational government

Guidance summary: STEP 4 Transnational initiatives

Review what international sector efforts are active in tackling corruption in your sector. They may be sources of knowledge, ideas, support and perhaps assistance in the development of your initiative. Sector-specific organisations include:

- Professional sector associations (many have an 'anti-corruption working group' or similar forum);
- Initiatives and programmes targeted on building integrity, raising transparency and reducing corruption in the sector;
- Multilateral organisations associated with the sector (eg World Health Organisation). They too may have anti-corruption knowledge and capability.

Non-sector-specific organisations also have sector knowledge. These include:

- Multilateral economic organisations such as World Economic Forum, IMF and OECD; among these,
- OECD has a large group focused on public integrity and anti-corruption.
- There are multiple stand-alone initiatives focused on issues such as beneficial ownership transparency, or access to information.
- Multilateral development organisations, like the World Bank, UNDP and U4, can hold valuable sector knowledge and expertise, whether or not you are based in a developing country.

The task of curbing corruption in local government might seem not to require any trans-national initiatives. But in fact, as corruption knowledge slowly builds beyond purely national-level approaches, various international organisations and transnational initiatives are researching and publishing on how local government reform can be approached. There are now several organisations who have initiatives on raising integrity and reducing corruption in sub-national government. Here are details of three that we know of.

4.1 Council of Europe: Centre of Expertise for Local Government Reform

'The <u>Centre of Expertise</u> helps European countries deliver good local and regional governance and promotes European standards and best practice in the field. It continuously invests in research and expertise, creates partnerships with national and international actors, develops practical tools

and enlarges its offer of programmes by adapting them to the specific needs of the countries.

The Centre provides capacity-building programmes and policy and legal advice to local, regional and national authorities, in order to support on-going processes of reform of public administration and local government. It is directly connected to the <u>European Committee on Democracy and Governance (CDDG)</u> and therefore has a ready access to high-level government officials from the 47 member States and a reservoir of knowledge.

The Centre builds on a unique set of <u>European standards</u> and the <u>12 Principles</u> of <u>Good Democratic Governance</u>. It has a repertoire of <u>18 capacity-building</u> toolkits representing the practical crystallisation of the Council of Europe standards and best European practice, enabling the evaluation and reinforcement of the capacities of local authorities.'

4.2 Open Government Partnership

The Open Government Partnership (OGP) is a broad initiative involving 70 nations and is working to increase open government and transparency in some 50 subject areas. One of their new programmes is for improving the transparency and effectiveness of sub-national government. Called 'Local', the program recognizes and supports the role that municipal, city, metropolitan, state, regional, and provincial entities play in advancing open government, due to their close proximity to citizens and the crucial public services they provide.

'OGP launched a Subnational Pilot in 2016, with 15 pioneering subnational governments submitting and implementing their first Action Plans 2016-2017. Moving forward, the program will be known as OGP Local, and will prioritize the participation of diverse range of entities. The OGP Local program aims to harness the innovation and momentum demonstrated by local governments and civil society partners across the world. OGP is a platform for these governments and civil society to come together to make their governments more open, inclusive and responsive, modelling the values and principles of the Open Government Declaration and processes'.

Read more here on the OGP Local Government plan.

4.3 UN Habitat

This <u>UN organisation</u> for a better urban future has some focus on corruption. For example, they published a report in 2006 *Restore the Health of your Organisation – A Practical Guide to Curing and Preventing Corruption in Local Government and Communities, Volume 1 Concepts and Strategies.* UN Habitat is also involved in more recent anti-corruption support and debate in cities. See for example the report of their <u>Smart Cities conference</u> *Transparent and accountable cities: innovative solutions for municipal management and finance Madrid, 2017.*

ANNEX: The diversity of sub-national government

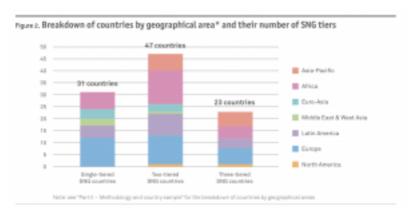
Expand here to read this ANNEX on the Diversity of Sub-National Government

Sub-National Government (SNG) varies markedly around the world and therefore also in the nature and types of corruption. In this Chapter we lay out the major variations. The principal source of information is a large OECD 2016 report Subnational governments around the world, structure and finance. This detailed survey covers 101 countries that, together, covers 82% of the global population and 87.5% of global GDP.

Layers of government

Sub national government varies from a single layer beneath the national government, down to governments with three layers of sub-national government.

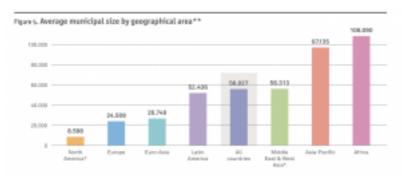
Thirty-one per cent of the countries studied by OECD have only one subnational level (municipal). 47% are two-tiered (municipal and regional/federated state levels), and 23% have three layers of SNGs, with an intermediate level between the municipal and regional/federated state levels.



The SNG system can be even more complex in some countries, with additional levels or sub-categories within the same layer, such as in China and India.

Size

The average size of municipalities is 56, 000 inhabitants. Size varies from just a few hundred, up to 500,000 in Malawi and Indonesia. On average, municipalities are larger in Africa and Asia-Pacific than in Europe, Eurasia and North America, see diagram below:



Responsibilities

SNGs can differ greatly in terms of responsibilities, but the OECD analysis shows up some general schemes. The diagram below shows the general split of responsibilities:

Figure 3. Breakdown of responsibilities across SNG levels: a general scheme

MUNICIPAL LEVEL INTERMEDIARY LEVEL REGIONAL LEVEL A wide range of responsibilities: Specialised and more limited Heterogeneous and more or less extensive responsibilities depending responsibilities of supra-municipal General clause of competence interest on countries (in particular, federal vs • Eventually, additional allocations by the unitary) An important role of assistance towards small municipalities Services of regional interest: **Community services:** Secondary / higher education and · Education (nursery schools, professional training May exercise responsibilities preelementary and primary education) delegated by the regions and central Spatial planning · Urban planning & management government · Local utility networks (water, sewerage, • Regional economic development and waste, hygiene, etc.) Responsibilities determined by the · Local roads and city public transport · Health (secondary care and hospitals) functional level and the geographic Social affairs e.g. employment services, · Social affairs (support for families and children, elderly, disabled, poverty, social training, inclusion, support to special benefits, etc.) • Secondary or specialised education groups, etc. · Primary and preventive healthcare · Supra-municipal social and youth welfare • Regional roads and public transport · Recreation (sport) and culture Secondary hospitals • Culture, heritage and tourism Public order and safety (municipal police, · Waste collection and treatment Environmental protection fire brigades) Secondary roads and public transport Social housing · Local economic development, tourism, · Public order and safety (e.g. regional Environment trade fairs police, civil protection) • Environment (green areas) · Local government supervision (in federal Social housing countries) · Administrative and permit services Source: OECD (2016a), Regions at a Glance.

Spending as % of total public expenditure

Sub national government spending across the OECD global sample is on average 24% of public spending, but this varies widely. The variation can be captured in the following four groups.

In three countries, SNG spending is particularly high: Canada (78%), China (85%) and Denmark (63%).

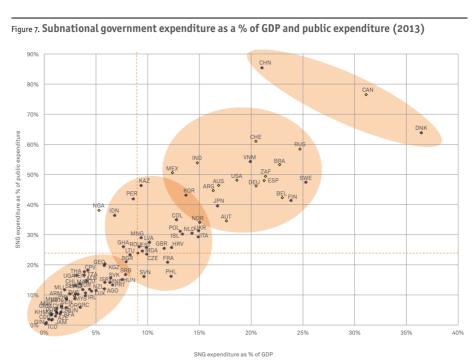
In a second group of countries, sub national spending is high, over 35% of public spending, and accounting for a large share of GDP (between 15% and 25%). These are mostly federal countries, where the expenditure of the state and local government is combined. It includes 8 of the 9 OECD federal countries, plus Argentina, Brazil, India, Russia, South Africa, Finland, Korea, Japan, Vietnam and Sweden.

The third group of countries comprise lower public spending, from 15% to 35% of public spending, and lower share of GDP (8% to 15%). This covers many unitary countries from Europe, plus Colombia, Peru, Indonesia, Mongolia, Philippines, Kazakhstan and just one from Africa (Ghana).

The last group of countries comprises centralised countries where local authorities have limited spending responsibilities (from less than 20% of public spending down to zero). This group includes almost all African countries and several OECD countries, such as Chile, Greece, Hungary, Iceland, Israel, New Zealand, Portugal and Turkey. It also includes most of the Latin American

countries and a few Asia pacific countries (eg Thailand, Cambodia).

There is a positive correlation between high expenditure on sub national governments and the



development level of the countries, as shown by the diagram opposite.

There is also a positive correlation between the extent of decentralisation and the development level of the countries. But the OECD is quick to point out that decentralisation is neither good nor bad and observes that it offers risks as well as rewards. The same is true on corruption, where some anticorruption measures favour centralisation, whilst others are based on decentralisation.

Spending – by economic function

Across all the countries for which categorised data was available (61 of the 101 countries), about 70% of the spending was taken up by four categories: education, social protection (social services and benefits, plus social infrastructure), economic affairs and transport, and 'general public services', which covers all expenses relating to the organisation and operation of government.

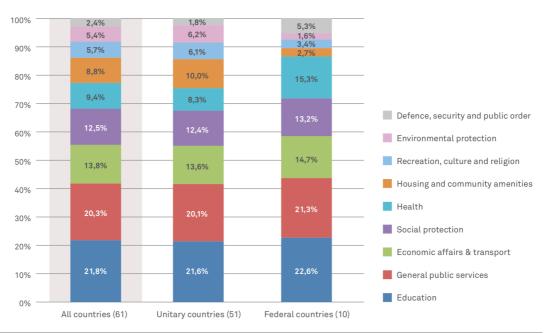


Figure 14. Breakdown of SNG expenditure by economic function as a % of total SNG expenditure (2013)

Staff salaries were on average 34% of total SNG expenditure. The next categories of spending were health, housing and recreation.

Public investment

Public investment at sub national level is on average 39% of total public investment. In low income countries it is almost nothing (7% of public investment) whilst in all other categories of country it ranges from 35% to 49%.

Sub-national revenues

Sub national revenues are on average 8% of public revenue for low income countries, rising to 31% of public revenue for high income countries. The OECD classifies SNG revenue into three broad categories: tax revenue, grants and subsidies, and other revenues. On average, SNGs receive 32% of their revenue from local taxes, 52% of its revenue from grants and subsidies from central government, and 16% from other sources. The pattern varies widely across the countries. At one extreme are Uganda, Malta, Mexico and Tanzania, where sub national government receives over 90% of its revenue from central government. At the other extreme, revenue from government is less than 5% for SNG in Jordan, Zimbabwe and Argentina.

Split of institutional responsibilities between central and local government

Sometimes initiatives are best if they are local, with no complexity introduced by seeking to align with other entities, whether local or central. Several of the early city anti-corruption initiatives were like this, for example from Mayors in Bogota, Colombia and La Paz, Bolivia in Latin America, and in several cities in Eastern Europe, such as Martin in Slovakia. More recently, other cities have been active in tackling corruption and fraud, driven by the pressure on budgets, for example Manchester in the UK.

If this is what you are doing, or planning to do, then you don't need to read this Chapter.

On the other hand, it can be essential to set up formal arrangements and active coordination mechanisms, both formal and informal. These might be between central and local government, or across multiple local governments, or between the government agencies and private sector and/or NGOs

If this describes your situation, then one of the groups with the most knowledge of how to set up such arrangements is the OECD. Their public governance group is examining how integrity initiatives that span central and local government are being set up in many OECD countries. Here, for example, is their overview from 2017:

'Countries vary extensively in how they organise their public integrity systems, and in many cases, responsibilities are shared between one or more institutions. A decentralised approach prevails, however, with individual line ministries within the executive branch being responsible for designing and leading the bulk of integrity policies: from integrity rules and codes of conduct

to policies for the management of conflict of interest policies, the transparency of lobbying activities, and internal control and risk management....Countries should clearly delineate institutional mandates as well as ensure organisations are equipped with the sufficient resources and capacities to effectively carry out their responsibilities (OECD 2017).'

And, as the understanding of ways to reduce corruption evolve, new roles are appearing for central government units, who can bring together diverse groups of organisations, often across diverse political and organisational boundaries. Here is OECD again:

'Public integrity systems are composed of a multitude of actors responsible for various specific policy areas. Furthermore, these actors span both central and sub- national (i.e. regional and local) levels of government. mechanisms for vertical and horizontal inter-institutional co-ordination are therefore crucial to ensure effective implementation throughout the whole of government, as well as to prevent duplication or fragmentation which can lead to waste of public resources and/or ineffective policies. Many integrity systems are decentralised. In 71% of countries (22 countries), state or local governments are considered autonomous and able to determine their own integrity policies. this includes many (but not all) OECD federal and quasifederal countries such as Belgium, Spain and Switzerland. Indeed, the notion of local integrity systems makes sense in many countries, given that integrity risks can vary considerably across territories and administrative jurisdictions, and one-size-fits all approaches would likely be ineffective.

Even where state and local governments are autonomous in the design and implementation of integrity policies, they are often supported by the central level through co-ordination mechanisms. Indeed, only few countries (3 countries) do not have in place any co-ordination mechanism. the most common forms of support are guidance by a central government integrity body (9 countries), regular meetings in a specific integrity committee or commission (11 countries), and involvement of state and local governments in the design of the policies themselves (7 countries).

Other countries have adopted more formal approaches to co-ordination. In Estonia, Japan, Mexico and New Zealand, for instance, legal agreements or contracts between central and sub-national governments are utilised.'

OECD (2017) survey data allows a more detailed understanding of how each OECD country organises this central/local

coordination:

	Co-ordination between central and sub-national integrity bodies					Kinds of mechanisms used to mainstream integrity policies across line ministries			
	Regular meetings in specific integrity committee or commission	Guidance by a central government body (or unit)	Inter-institutional design of integrity policies	Legal agreements /memorandums of understanding between levels of government	No coordination	Normative requirements (i.e. policies and guidance)	Guidance by a central government body (or unit)	Line ministries have dedicated integrity officials or units	Head of central government body participates in meetings of the council of ministers
Australia	•					•		•	
Austria	•		•			•		•	
Belgium					•	•	•	•	
Canada						•	•	•	
Chile		•					•		•
Czech Republic						•		•	
Estonia	•			•		•			
Finland	•					•	•		•
France					•	•	•	•	
Germany		•				•	•	•	
Greece		•	•			•	•		
Hungary		•	•			•	•		
Iceland						•	•		
Ireland						•	•		
Italy	•	•	•			•	•	•	
Japan				•		•	•	•	
Korea		•	•			•	•	•	•
Latvia			•			•			
Mexico	•	•		•		•	•		•
Netherlands						•	•	•	
New Zealand	•	•		•		•	•	•	
Norway	•	•				•			
Poland					•	•	•		
Portugal						•			
Slovak Republic	•						_	•	
Slovenia			•			•	•	•	•
Spain	•					•	•	•	
Sweden	•					•	•		•
Switzerland						•			
United Kingdom						•	•	•	•
United States						•	•	•	
OECD Total	11	9	7	4	3	29	22	17	7
Argentina		•		•		•	•		•
Brazil	•	•		•		•		•	
Colombia Costo Disc							•		
Costa Rica		•				•			•
Lithuania Peru		•							•
reid						•	•		

This is a good template to which to map your own country arrangements. Here

is the example of Canada, looking to see how different arrangements are set up across its three levels to deal with Conflict of Interest. This comes from Anderson (2013) 'Municipal best practices for dealing with fraud and corruption':

	Federal	Provincial	Municipal			
Prevention	Integrity Commissioner The Office of the Registrar of Lobbyists Auditor General Office of the Commissioner for Federal Judicial Affairs Canadian Judicial Council	Integrity Commissioners Ombudsmen The Office of the Registrar of Lobbyists Auditors General	Integrity Commissioners Ombudsmen The Office of the Registrar of Lobbyists Auditors General			
Investigation	RCMP Anti-Corruption Unit, the provincial police and the municipal police					
Prosecution	Supreme Court of Canada Federal Courts Tax Court of Canada Military Courts	Superior-level Provincial Courts Provincial Courts	Local Courts			

Relevance for curbing corruption

This overview makes it clear that local government is a huge part of the country's economic activity, and that each country's form of local government is very different. It is thus essential to know specifics of your own country when it comes to tackling local government corruption.

Reading and bibliography

ADDITIONAL READING

UK <u>local government anti-corruption strategy</u>

<u>United Nations Habitat (2006):</u> Restore the Health of Your Organization: A Practical Guide to Curing and Preventing Corruption in Local Governments and Communities, Volume 1, Concepts and Strategies. Author Fred Fisher

<u>Council of Europe (2017):</u> Strengthening public ethics and preventing corruption in public administration: toolkit for public authorities. Centre of expertise for local government reform.

Transparency International (2014): Local integrity system assessment toolkit.

<u>Transparency International Norway (2016):</u> Protect your municipality: An anti-corruption handbook.

BIBLIOGRAPHY

Local government sector: Full bibliography

Afghanistan Independent Monitoring and Evaluation Committee

(2016) Vulnerability to Corruption Assessment of Municipalities Revenue

Collection. http://www.mec.af/files/2016 07 11 Municipalities VCA (English).p

Albornoz, Facundo and Cabrales, Antonio (2013) *Decentralization, Political Competition and*

Corruption https://pdfs.semanticscholar.org/1a0d/e0a2dd214472f2a799290634 12948e017262.pdf

Anderson, Elizabeth (2013) Municipal "Best Practices": Preventing Fraud, Bribery and Corruption, International Centre for Criminal Law Reform and Criminal Justice Police. https://icclr.law.ubc.ca/wp-

<u>content/uploads/2017/06/Municipal-Best-Practices-Preventing-Fraud-Bribery-and-Corruption-FINAL.pdf</u>

Ang, Yuen Yuen (2017) How China escaped the poverty trap. Cornell University Press. http://www.cornellpress.cornell.edu/book/?GCOI=80140100715940

Camargo, Claudia Baez and Passas, Nikos (2017) Hidden agendas, social norms and why we need to re-think anti-corruption, Basel Institute on Governance, Working paper series 22. https://www.oecd.org/cleangovbiz/Integrity-Forum-2017-Baez%20Camargo-Passas-hidden-agendas-social-norms.pdf

Bertot, John, Jaeger, Paul and Grimes, Justin (2010) Using ICTs to create a culture of transparency: E-government and social media as openness and anti-corruption tools for societies. Government information quarterly 27, 264–271. https://ac.els-cdn.com/S0740624X10000201/1-s2.0-S0740624X10000201-main.pdf?_tid=ecfd14d6-a7fa-47be-8475-66521b58cc3c&acdnat=1531394490_cdfb5dbd8e0322690255eabe99df9579

Camargo, Claudia Baez (2013) *Communities against corruption: Assessment framework and methodological toolkit*, Basel Institute on Governance, Working Paper Series No

18. https://www.baselgovernance.org/sites/collective.localhost/files/publicatio
ns/working_paper_18 - communities_against_corruption.pdf

Centre for the Advancement of Public Integrity (CAPI) (2016) An overview of state and local anti-corruption oversight in the United

States. https://www.law.columbia.edu/sites/default/files/microsites/public-integrity/files/overview_of_state_oversight_institutions - capi_issue_brief_-august_2016_0.pdf

Centre of Expertise for Local Government Reform, Council of

Europe. https://www.coe.int/en/web/good-governance/centre-of-expertise

Charron, Nicholas, Dijkstra, Lewis and Lapuente, Victor (2015) Mapping the regional divide in Europe: a measure for assessing quality of government in 206 European regions. Social Indicators Research, 122 (2), 315-346. Here.

CIPFA (2016) The local government counter fraud and corruption strategy 2016-2019. http://www.cipfa.org/services/counter-fraud-centre/fighting-fraud-and-corruption-locally

Conger, Lucy (2014) The private sector and public sector security: the cases of Ciudad Juarez and Monterrey, Mexico. **Wilson Center, University of San**

Diego. https://www.wilsoncenter.org/sites/default/files/conger_private_sector.
pdf

Council of Europe, Centre of Expertise for Local Government Reform (2017) Strengthening public ethics and preventing corruption in public administration: toolkit for public authorities. https://rm.coe.int/peb-public-ethics-benchmarking/1680746d52

Council of Europe (2015) Best Practices in Local Government, Council of Europe, Strasbourg. https://rm.coe.int/1680746d97

da Cruz, Nuno Ferreira, Tavares, António F., Marques, Rui Cunha, Jorge, Susana and de Sousa, Luís (2015) *Measuring local government transparency.* Public Management Review, ISSN 1471-9037. DOI: 10.1080/14719037.2015.1051572. Also available

from:http://eprints.lse.ac.uk/62312/1/__lse.ac.uk_storage_LIBRARY_Secondary_libfile_shared_repository_Content_Da%20Cruz,%20N%20F_Measuring%20local%20government_Da%20Cruz_Measuring%20local%20government_2015.pdf

European Commission (2017) *Quality of public administration, a toolbox for practitioners.* <u>http://ec.europa.eu/social/main.jsp?catId=738&langId=en&pubId=8055&type=2&furtherPubs=no</u>

European Commission (2015) Quality of public administration, a toolbox for practitioners. Theme 2: Embedding ethical and anti-corruption practices. http://ec.europa.eu/social/main.jsp?catId=738&langId=en&publd=775
7&furtherPubs=yes

http://ec.europa.eu/esf/BlobServlet?docId=13945&langId=en

European Commission (2014) Special Eurobarometer report 397 on corruption.http://ec.europa.eu/commfrontoffice/publicopinion/archives/ebs/ebs/ebs397_en.pdf

European Parliamentary Research Service (2017) Corruption in the European Union: Prevalence of corruption, and anti-corruption efforts in selected EU Member States. Authors: Piotr Bąkowski and Sofija

Voronova. http://www.europarl.europa.eu/thinktank/en/document.html?reference=EPRS STU%282017%29608687

Gillet, Kit (2017) We must fight on: Romania's crusader against corruption won't back down. The Guardian, Feb 12th,

2017. https://www.theguardian.com/world/2017/feb/12/romania-corruption-chief-prosecutor-laura-codruta-kovesi-steely-vigilance

Grindle, Merilee (2012) Jobs for the Boys: patronage and the state in comparative perspective. Harvard University

Press. http://www.hup.harvard.edu/catalog.php?isbn=9780674065703&content = reviews

Institute for Democracy and Mediation in Albania (2016) Challenges of local government units in the fight against corruption. An assessment of the anti-corruption system in 20 municipalities of Albania. http://idmalbania.org/wp-content/uploads/2016/10/Report_Challenges-of-LGUs-in-the-fight-against-corruption.pdf

Jacko, Tomas (2016) Bottom-up versus top-down local governance: local government anti-corruption approaches in the Slovak towns of Sala and Martin compared (case study). http://www.fos-unm.si/media/pdf/jacko-maj.pdf

Khan, Mushtaq, Andreoni, Antonio and Roy, Pallavi (2016) Anti-corruption in adverse contexts: a strategic approach. SOAS Research Online. http://eprints.soas.ac.uk/23495/1/Anti-Corruption%20in%20Adverse%20Contexts%20%281%29.pdf

Kirya, Monica (2011) Performing "good governance" Commissions of Inquiry and the Fight against Corruption in Uganda. PhD Thesis, University of Warwick, UK. http://wrap.warwick.ac.uk/47800/

Klitgaard, Robert (2015) Addressing corruption together, OECD. https://www.oecd.org/dac/conflict-fragility-resilience/publications/FINAL%20Addressing%20corruption%20together.pdf

Klitgaard, Robert, Maclean-Abaroa and Parris, Lindsay (2000) Corrupt cities: a practical guide to cure and prevention. http://documents.worldbank.org/curated/en/709171468743399124/ pdf/multi-page.pdf

Landell-Mills, Pierre (2013) *Citizens against corruption: report from the front line.*Partnership for Transparency Fund. https://ptfund.org

Legatum Institute (2015) *The spirit of Lviv.*Author Lovovsky, Ilya. https://www.licom/activities/publications/the-spirit-of-lviv

Mungiu-Pippidi (2015) The quest for good governance: How societies develop control of corruption. Cambridge University

Press.<u>https://www.cambridge.org/core/books/the-quest-for-good-governance/4FC4343AEFA5A729C0C95979AAAA8FCE</u>

OECD (2017) Integrity review of Colombia. Investing in integrity for peace and prosperity. OECD Public Governance Reviews, OECD Publishing, Paris. http://dx.doi.org/10.1787/9789264278325-
en http://www.oecd.org/gov/ethics/oecd-integrity-review-of-colombia-9789264278325-en.htm

OECD (2017) Integrity review of Mexico. Taking a stronger stance against corruption. OECD Public Governance Reviews, OECD Publishing, Paris. http://dx.doi.org/10.1787/9789264273207-
en.And https://www.oecd.org/corruption/ethics/mexico-integrity-review-highlights.pdf

OECD (2017) *Multi-level governance reforms; overview of OECD country experiences.* Edited by Chatry, Isobelle and Hulbert, Claudia. OECD Public Governance Reviews, OECD Publishing, Paris.

OECD (2017) Decentralisation and multi-level governance in Kazakhstan. OECD Public Governance Reviews, OECD Publishing, Paris.

OECD (2017) OECD Integrity Review of Colombia: Investing in Integrity for Peace and Prosperity.

OECD (2016) Subnational governments around the world: Structure and finance A first contribution to the Global Observatory on Local Financeshttps://www.oecd.org/regional/regional-policy/Subnational-Governments-Around-the-World-%20Part-I.pdf

OECD (2012) Reforming Fiscal Federalism and Local Government: Beyond the Zero-Sum Game.http://www.oecd.org/tax/reforming-fiscal-federalism-and-local-government-9789264119970-en.htm

OECD (2010) OECD Fiscal Decentralisation

Database.http://www.oecd.org/tax/federalism/oecdfiscaldecentralisationdatab

ase.htm

OECD (2005) Public sector integrity: a framework for assessment.http://www.oecd.org/gov/ethics/publicsectorintegrityaframeworkforassessment.htm

Pagés, Luis Cembellín (2015) Tools to measure the local government, transparency and accountability. University of Malaga. http://www.namcb-org.bg/gga/images/2015/10.2015/Conference_1_Luis_Cembellin.pdf

Pyman, Mark, Eastwood, Sam, Hungerford, Jason, and Elliott, Jasmine (2018) Analysing the anti-corruption approaches of the 26 top-ranked countries: an opportunity for a new generation of strategies. Institute for Statecraft and Norton Rose Fulbright, March 2018. Available at: http://www.statecraft.org.uk/sites/default/files/documents/EMEA_2384_Bespoke%20brochure_Countries%20Curbing%20corruption%20final%20report_V3....pdf

Pyman, Mark, Eastwood, Sam, Hungerford, Jason, and Elliott, Jasmine (2017) Research comparing 41 national anti-corruption strategies. Insights and guidance for leaders. Institute for Statecraft and Norton Rose Fulbright. http://www.nortonrosefulbright.com/knowledge/publications/147479 /countries-curbing-corruption

Reinikka, Ritva and Svensson, Jakob (2002) Measuring and understanding corruption at the micro level. World

Bank. http://siteresources.worldbank.org/INTKNOWLEDGEFORCHANGE/Resources/491519-1199818447826/280210Measuring0corruption.pdf

Sampson, S (2015) The anti-corruption package. Ephemera. Vol. 15. No. 2.

Schenker, Jim (2016) Which are the most corrupt cities in the world? The Guardian. Tuesday 21st June 2016.

Shah, Anwar (2007) ed. *Participatory Budgeting*. World Bank. https://siteresources.worldbank.org/PSGLP/Resources/ParticipatoryBudgeting.pdf

Tickner, Peter (2010) The successful frauditor. Routledge.

Tickner, Peter (2012) The successful frauditor's casebook. Routledge.

Transparency International (2015) Local governance integrity: principles and standards, Authors: Nuno Ferreira da Cruz (EBES Consultores, Lda), Michel Gary. http://www.law.columbia.edu/sites/default/files/microsites/public-integrity/files/shifting landscapes panel cle materials.pdf

Transparency International (2014) Local integrity system assessment toolkit. https://www.transparency.org/whatwedo/publication/local_integrity_system_assessment_toolkit

Transparency International (2009) Corruption and Local Government, Working paper. https://www.transparency.org/whatwedo/publication/working_paper_0 5_2009 corruption_and_local_government

Transparency International Ireland (2018) *National Integrity Index 2018: Local authorities.* Authors McCarthy, Kelly and Devitt,

John. https://www.transparency.ie/sites/default/files/18.05.14_nii_report_vf.3_web.pdf

Transparency International Norway (2016) *Protect your municipality: An anti-corruption handbook.* http://transparency.no/wp-content/uploads/sites/10/TI_kommunehandboka_eng_digital.pdf

Transparency International UK (2013) *Corruption in UK local government: the mounting risks.* http://www.transparency.org.uk/publications/corruption-in-uk-local-government-the-mounting-risks/#.Wp0rdracZYd

Transparency International Ukraine (2017) Methodology for rating the transparency of cities.https://knowledgehub.transparency.org/assets/uploads/kproducts/Methodology_en_PRINT-1.pdf

U4 Anti-Corruption Resource Centre (2018) *Corruption and the city* https://www.u4.no/publications/corruption-and-the-city

UK Government (2015) Local government transparency code 2015. Published by the Department for Communities and Local Government. https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/408386/150227_PUBLICATION_Final_LGTC_2015.pdf

UNDP (2016) An integrated framework to support local governance and local development. http://www.undp.org/content/undp/en/home/librarypage/democratic-governance/local_governance/integrated-framework-to-support-local-governance-and-local-devel.html

UNDP (2014) Global Thematic Programme on Anti-Corruption for Development Effectiveness (PACDE), UNDP, 2014; Editors: Anga Timilsina and Diana Torres. http://www.undp.org/content/dam/undp/library/Democratic%20Governance/Anti-corruption/f_UNDP-PACDE13_report_Web.pdf

UNDP (2014) Global anti-corruption initiative (GAIN), highlights of the key achievements in 2014, Editors: Israel Marañón and Sabrina Hoque, UNDP. http://www.undp.org/content/undp/en/home/librarypage/democratic-governance/anti-corruption/global-anticorruption-initiative-2014.html

UNDP (2011) Local governance, anti-corruption and REDD+ in Latin America and the Caribbean: exploring synergies to strengthen transparency and accountability.

Beatriz García, UNDP REGIONAL CENTRE PANAMA, 2011. http://www.forestcarbonportal.com/sites/default/files/LocalGovernanceC orruptionREDD.pdf

UNDP Oslo Governance Centre (2008) A Users' Guide to Measuring Local Governance, http://www.undp.org/content/undp/en/home/librarypage/democratic-governance/local_governance/a-users-guide-to-measuring-local-governance-.html

United Nations Habitat (2006) Restore the Health of Your Organization: A Practical Guide to Curing and Preventing Corruption in Local Governments and Communities, Volume 1, Concepts and Strategies. Author Fred Fisher. https://unhabitat.org/books/restore-the-health-of-your-organisation-a-practical-guide-to-curing-and-preventing-corruption-in-local-government-and-communities-volume-1-concepts-and-strategies/

URAIA (2017) Transparent and accountable cities: Innovative solutions for municipal management and finance. Workshop Report. UN Habitat and FMDV. Madrid, February 9-10 2017. https://www.oidp.net/docs/repo/doc209.pdf

USAID (2014) Analysis of USAID anticorruption programming worldwide 2007-2013. https://www.usaid.gov/sites/default/files/documents/1866/AnalysisUSAI
DAnticorruptionProgrammingWorldwideFinalReport2007-2013.pdf

Weick (2001) Making Sense of the Organisationhttps://www.amazon.co.uk/Making-Organization-KeyWorks-Cultural-Studies/dp/0631223193

Wikipedia (2018) Corruption in local government.https://en.wikipedia.org/wiki/Corruption in local government

Zaiderman A (2017) <u>Urban uncertainty: Governing cities in turbulent times</u>. LSE Cities Report. London School of Economics and Political Science. London.

Zinnbauer, Dieter (2017) <u>Urban land: A new type of resource curse?</u> In Williams, A. and P. Le Billon (Eds). *Corruption, natural resources and development: From resource curse to political ecology.* Edward Elgar Publishing. Cheltenham and Northampton (MA).

Zinnbauer, Dieter (2016) *Corruption: Habitat III Agenda's elephant in the room.* <u>http://hlrn.org/activitydetails.php?id=pHBoag==#.WxqwFrbMzOR</u>

CurbingCorruption Sub-National Government review (Download as at Sept 2nd, 2018)

Zuniga, Nieves and Heywood, Paul (2015) Cleaning up La Paz.How Bolivia's biggest city freed itself from a ubiquitous culture of corruption. Legatum Institute. https://www.li.com/activities/publications/cleaning-up-la-paz